

Appendix D

Maine Township High School District 207 Teacher Assistant Compensation Schedule

	2015-2016	2015-2016
	Hourly Rate	Annual
Step 1	\$17.88	\$24,487
Index	0.03000	
Step 2	\$18.42	\$25,222
Index	0.03000	
Step 3	\$18.97	\$25,978
Index	0.03000	
Step 4	\$19.54	\$26,758
Index	0.03000	
Step 5	\$20.12	\$27,560
Index	0.03000	
Step 6	\$20.73	\$28,387
Index	0.03000	
Step 7	\$21.35	\$29,239
Index	0.03000	
Step 8	\$21.99	\$30,116
Index	0.03000	
Step 9	\$22.65	\$31,020
Index	0.03000	
Step 10	\$23.33	\$31,950
Index	0.03000	
Step 11	\$24.03	\$32,909
Index	0.03000	
Step 12	\$24.75	\$33,896
Index	0.03000	
Step 13	\$25.49	\$34,913
Index	0.03000	
Step 14	\$26.26	\$35,960
Index	0.03000	
Step 15	\$27.05	\$37,039
Index	0.03000	
Step 16	\$27.86	\$38,150
Index	0.03000	
Step 17	\$28.69	\$39,295
Index	0.02900	
Step 18	\$29.52	\$40,432

	2016-2017	2016-2017
	Hourly Rate	Annual
Step 1	\$18.11	\$24,800
Index	0.03000	
Step 2	\$18.65	\$25,545
Index	0.03000	
Step 3	\$19.21	\$26,311
Index	0.03000	
Step 4	\$19.79	\$27,101
Index	0.03000	
Step 5	\$20.38	\$27,913
Index	0.03000	
Step 6	\$20.99	\$28,750
Index	0.03000	
Step 7	\$21.62	\$29,613
Index	0.03000	
Step 8	\$22.27	\$30,501
Index	0.03000	
Step 9	\$22.94	\$31,417
Index	0.03000	
Step 10	\$23.63	\$32,359
Index	0.03000	
Step 11	\$24.34	\$33,330
Index	0.03000	
Step 12	\$25.07	\$34,330
Index	0.03000	
Step 13	\$25.82	\$35,360
Index	0.03000	
Step 14	\$26.59	\$36,420
Index	0.03000	
Step 15	\$27.39	\$37,513
Index	0.03000	
Step 16	\$28.21	\$38,638
Index	0.03000	
Step 17	\$29.06	\$39,798
Index	0.02900	
Step 18	\$29.90	\$40,950

2017-18*	2018-19*	2019-20*
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The cost-of-living adjustment (COLA) for these school years will be determined using a formula based on the Consumer Price Index- All Urban (CPI-U) from one December to the next. The formula is as follows:

$$2016-17 \text{ COLA} = [(0.7 + 2.5) / 2] * 0.8 = 1.28\%$$

$$2017-18 \text{ COLA} = [(2016 \text{ CPI}\% + 2.5) / 2] * 0.8$$

$$2018-19 \text{ COLA} = [(2017 \text{ CPI}\% + 2.5) / 2] * 0.8$$

$$2019-20 \text{ COLA} = [(2018 \text{ CPI}\% + 2.5) / 2] * 0.8$$