

MAINE TOWNSHIP HIGH SCHOOL DISTRICT 207
BOARD OF EDUCATION
REGULAR BOARD MEETING
February 5, 2018

Minutes of the regular meeting of the Board of Education of Maine Township High School District 207, Cook County, Illinois, held in the Boardroom of the District 207 Administration Center, 1177 South Dee Road in Park Ridge, Illinois, on February 5, 2018.

1. CALL TO ORDER/ROLL CALL

President Owen called the regular meeting of the Board of Education to order at 6:00 p.m. Following the Pledge of Allegiance, the Board Secretary called the roll.

MEMBERS PRESENT

Aurora Austriaco (by phone) (6:00-6:58 p.m.)
Paula Besler
Teri Collins
Linda Coyle
Jin Lee
Carla Owen

MEMBERS ABSENT

Sean Sullivan

OTHERS PRESENT

Ken Wallace
Greg Dietz
Mary Kalou
Shawn Messmer
Ginny Edwards
Dave Beery
Mike Pressler
Ben Collins
Audrey Haugan

2. 207's BEST FOR IMPROVED PERFORMANCE

Maine East Principal Dr. Mike Pressler introduced **Richa Shah** as East's 207's Best for Academic Excellence. Dr. Pressler began saying that Richa was a fifth year student at East as she started as an 8th grader taking accelerated Math. Richa is one of the top students at East boasting a 4.93 GPA and is enrolled in all AP and accelerated classes. Additionally, Richa is involved in Math Team, Tennis Team, Gifted Lyceum, NHS, Lens and Random Acts of Kindness Club and volunteers at the hospital, library and her religious school. Richa has explored the medical field and has shadowed a doctor and watched various surgeries. Teachers describe Richa as organized, brilliant and friendly and pushes others to do their best work. Richa introduced her parents and teachers and plans to major in bio-science and mathematics, eventually working in bio-medical research and infectious disease.

Maine West Principal Dr. Audrey Haugan introduced **Brett Patterson** as West's 207's Best for Academic Excellence. Dr. Haugan said that Brett is an outstanding leader in and outside of the classroom. Brett is described as an over achiever, confident, kind and an accomplished leader at West. Brett is taking the toughest classes West has to offer and maintains a 4.79 GPA. Brett is very involved at West as Vice President of the Principal's Leadership Team, Student Council President, senior leader and the school's mascot for the past two years, the Maine West Warrior. This year, Brett started a very popular new club at West, Esports and was featured in the Des Plaines Journal. The club has over 70 students who come together to play games. Brett introduced his parents, brother and teacher and plans to study biology, becoming a genetic engineer.

Maine South Principal Dr. Ben Collins introduced **Julia Benbenek** as South's 207's Best for Academic Excellence. Dr. Collins described Julia as the "real deal". Julia's teachers say she is kind, articulate and brilliant and is an active participant who encourages others, both peers and teachers alike. Julia scored a perfect 36 on the ACT, carries a 4.85 GPA and is taking the most challenging classes that South has to offer. Julia's involvement includes Tennis Team, Mock Trial, Model UN, Key Club, Hawk Pride Leader, Chamber Orchestra, C-Team and Vice

President of NHS to name a few. Teachers also add that Julia comes every day with a smile, is highly respected by her classmates, is committed to teamwork and makes Maine South a better place. Julia introduced her parents, counselor and teachers and plans to study international relations and political science.

3. COMMUNICATIONS/PUBLIC COMMENTS

A. Public Comments

There were no public comments.

B. Update from Superintendent

Dr. Wallace presented to ISBE, IBHE and Illinois Community College Board Members in Springfield today on higher education, dual credit initiative and building dual credit courses with local community colleges. Dr. Wallace noted the link between income and ability to complete college and the need to better serve minority students. There are other planned meetings across the state on these topics hoping to lead legislation on this.

C. Updates from Board Members

President Owen noted that several of the Board members attended the ED-RED dinner and said it was a great meeting.

D. Finance Committee Update

Member Besler updated the Board on the Finance Committee meeting held on January 17, 2018. Discussion was held on a contract with Enernoc for reduction of energy usage during peak times. Assistant Superintendent for Business Ms. Kalou, presented the PTAB summary, the District investment portfolio volatility report and the second quarter budget update where the budgeted deficit will be reduced from \$7 million to approximately \$2 million due to receipt of state payments and medical savings of \$1 million. Additionally, an option for a supplemental levy on the debt service fund was outlined to capture CPI growth of just under \$20,000 or transferring funds from the Education fund to cover payment and interest of bonds sold in 2016.

E. Education Committee Update

Member Besler updated the Board on the Education Committee meeting held on January 22, 2018. The committee was updated on the new District website design and a competency based pilot program application which if chosen as one of the twelve schools, will enable a selection of our teachers to try this personalized learning program with students. The deadline to apply is February 16 and the schools will be notified within two months if they are chosen to participate.

4. MONTHLY STATUS OF FINANCES

A. Monthly Finance Report

Assistant Superintendent for Business Ms. Mary Kalou updated the Board on the December financials noting revenue and expenses are in line with the budget.

B. Financial Scorecard

The financial scorecard is presented annually and is a 10-year history on funding and how money is spent.

C. 2nd Quarter Budget Update

As discussed at the Finance Committee meeting, the deficit will be reduced by approximately \$5 million, \$3.4 million of which is timing. Ms. Kalou added that property tax refunds are \$1 million higher than historical levels and the state can redirect funds at will relative to CPPRT. Medical expenses were down this past year giving a premium holiday to employees and the Board for the month of December.

D. PTAB Summary

The PTAB summary looks at outstanding property tax refund requests, settled refunds and revenue preserved. The District will get more involved in the circuit court process as they settle near 50% as compared to PTAB settlements of approximately 30%.

E. Investment Portfolio Volatility Report

This report shows the impact on market value of our investment portfolio based on the rise or fall of interest rates. By year end, the District is required per the audit to make a market value adjustment on the difference between the carrying value and market value.

5. INSTRUCTIONAL SERVICES

No reports this month.

6. OTHER ITEMS

A. Monthly FOIA Requests for December

Dr. Wallace stated three FOIA requests were received in January and have been processed.

*ACTION ITEMS: Items for which a roll call vote will be made

*7. CONSENT AGENDA

A. Minutes Approved - Regular Board Meeting - January 8, 2018

Resolution: That the Board of Education approves the minutes of the January 8, 2018 Regular Board of Education Meeting.

Motion by Paula Besler, second by Jin Lee

Final Resolution: Motion Carries

Aye: Austriaco, Besler, Lee, Owen

Nay: None

Abstain: Collins, Coyle

Absent: Sullivan

B. Board Bills

Resolution: That the Board of Education approves Board bills dated January 31, 2018 in the amount of \$2,198,915.38.

Fund Totals as follows:

DISTRICT 207	\$2,094,340.35
NSERVE:	97,765.46
ED-RED:	6,809.57

C. Payrolls - January 31, 2018

Resolution: That the Board of Education approves January 2018 payrolls as follows:

DISTRICT 207:	\$8,612,433.82
NSERVE:	16,439.24
ED-RED:	10,948.71

D. Student Activities Expenditures

Resolution: That the Board of Education approves the report which covers expenditures of the various Student Activities organizations in District 207 for the month of December, 2017 as presented.

E. School Gifts

Resolution: That the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes receipt of the following donations to District 207 schools.

1. David Hiller (Class of '72) - \$1,000.00 - Maine East Fine Arts Program
2. Maine East Athletic Boosters - \$12,800.00 - Maine East Athletic Programs
3. District 207 Educational Foundation - \$600.00 - District 207 School Based Health Center
4. Mr. Michael Kallal - \$1,000.00 - Maine East Boys Track Team

F. Student Commendations

Resolution: That the Board of Education approves the recommendations from the building principals for students whom the Board of Education should recognize and commend for their outstanding accomplishments.

Motion on 7B-F by Paula Besler, second by Teri Collins

Final Resolution: Motion Carries

Aye: Austriaco, Besler, Collins, Coyle, Lee, Owen

Nay: None

Absent: Sullivan

*8. BOARD OF EDUCATION POLICIES AND PROCEDURES - 2ND Reading

- A. Policies from Series 4: Operational Services
- B. Policies from Series 7: Students
- C. Policies from Series 8: Community Relations

Resolution: That the Board of Education approves and adopts the above policies for inclusion in the Board of Education Policies and Procedures Manual.

Ms. Kalou summarized the revisions to policies from the 4, 7 and 8 series noting the vast majority are moving to IASB's PRESS policy service, some of our current policies will be renumbered to fit with the PRESS series and some have added Board language. These policies were reviewed in November, went for first reading in January and are up for adoption this evening. Once PRESS is adopted, all policies are continually updated per new state laws or legislation.

Motion by Paula Besler, second by Aurora Austriaco

Final Resolution: Motion Carries

Aye: Austriaco, Besler, Collins, Coyle, Lee, Owen

Nay: None

Absent: Sullivan

*9. APPROVAL OF BIDS AND AWARDING OF CONTRACTS

- A. Enernoc - 5-year Contract - Energy Demand Response Participation - Maine South

Resolution: That the Board of Education enters into a five-year contract with Enernoc to receive revenue for electrical supply demand response participation. Enernoc will pay for federal emission requirement upgrades to the Maine South generators and allow the District to repay out of its earnings over a three-year period, after which, the District would receive \$37,790 - \$43,790 annually as presented.

Ms. Kalou explained that Enernoc will pay for the federally regulated requirements to co-gens to have modifications to purify emissions. Upgrades of approximately \$100,000 will be paid back from earnings over a 3-year period afterwards, the District will earn between \$37,790 - \$43,790 annually.

Motion by Paula Besler, second by Aurora Austriaco
Final Resolution: Motion Carries
Aye: Austriaco, Besler, Collins, Coyle, Lee, Owen
Nay: None
Absent: Sullivan

B. Mid-American Energy - Rescind 3-year Contract - Electrical Supply

Resolution: That the Board of Education rescinds the three-year contract with Mid-American Energy for electrical supply for District 207 approved at the January 8, 2018 Board of Education meeting.

C. Engie Resources, LLC - Electric Energy Supply - District 207

Resolution: That the Board of Education enters into a three-year contract from February, 2018 through January, 2021 with Engie Resources, LLC (Engie) for electric energy supply for District 207 at a cost of 0.00050 per Kilowatt hour with credits included as presented.

Ms. Kalou noted the Mid-American contract approved at the January Board meeting was not executed and has been rescinded.

Motion on 9B-C by Paula Besler, second by Teri Collins
Final Resolution: Motion Carries
Aye: Austriaco, Besler, Collins, Coyle, Lee, Owen
Nay: None
Absent: Sullivan

10. CALENDAR ITEMS

February 12, 2018 5:00 p.m. District 207 Administration Board Room	BUILDINGS & GROUNDS COMMITTEE MEETING
February 19, 2018 No School	PRESIDENTS DAY
February 22, 2018 5:30 p.m. District 207 Administration Board Room	EDUCATION COMMITTEE MEETING
March 1, 2018 5:00 p.m. District 207 Administration Board Room	BUILDINGS & GROUNDS COMMITTEE MEETING
March 5, 2018 6:00 p.m. Board Room District 207 Administration Center	BOARD OF EDUCATION MEETING

11. COMMUNICATIONS/PUBLIC COMMENTS

There were no communications.

Member Austriaco left the meeting at 6:58 p.m.

*12. CLOSED SESSION

- A. Student Personnel
- B. Review of Closed Session Minutes
- C. Appointment, Employment, Compensation, Performance, Discipline or Dismissal of Specific Employees
- D. Probable, Imminent or Pending Litigation
- E. Collective Negotiating Matters

Resolution: That the Board of Education enters into Closed Session at 6:58 p.m. for the purposes of discussing Review of Closed Session Minutes and Appointment, Employment, Compensation, Performance, Discipline or Dismissal of Specific Employees.

Motion by Teri Collins, second by Paula Besler

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Lee, Owen

Nay: None

Absent: Austriaco, Sullivan

*13. RETURN TO OPEN SESSION

Resolution: Recommendation to return to Open Session at 7:30 p.m.

Motion by Jin Lee, second by Paula Besler

Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Lee, Owen

Nay: None

Absent: Austriaco, Sullivan

*14. PERSONNEL ACTION

A. PROFESSIONAL STAFF REQUEST FOR LEAVE OF ABSENCE

NICOLE AVADEK - ENGLISH TEACHER - MAINE WEST (6/16/1998)

Requesting a leave of absence for the 2018-2019 school year.

ERIN LAWLER - SOCIAL WORKER - MAINE EAST (8/20/20009)

Requesting a leave of absence for the 2018-2019 school year.

STEPHANIE STATEMA - SCIENCE TEACHER - MAINE SOUTH (8/16/2007)

Requesting a leave of absence for the 2018-2019 school year.

MAGGIE WEAVER - FOREIGN LANGUAGE TEACHER - MAINE WEST (8/21/2003)

Requesting an extension to a leave of absence from March 7 - March 23, 2018

B. PROFESSIONAL STAFF JOB SHARE REQUESTS FOR THE 2018-2019 SCHOOL YEAR

Name	Dept	School	Partner	Name	Dept	School
Linda DiLegge (9/4/1997) 1st Job Share	CTE	West	<i>Partner</i>	Sheryl Peterson (8/21/2014) 1st Job Share	CTE	South
Christine Felton (6/14/2005) 1st Job Share	Math	West	<i>Partner</i>	Linda Rizzi (8/22/95)) 3rd Job Share	Math	East

Sarah Gaubatz (8/16/2007) 1st Job Share	Science	South	<i>Partner</i>	Shelby Riha (8/19/2004) 6th Job Share	Science	East
Leslie Karpiak (10/1/2000) 5th Job Share	Science	West	<i>Partner</i>	Leslie Young (8/17/06) 6th Job Share	Science	West
Jim McGowan (8/20/1998) 1st Job Share	English	South	<i>Partner</i>	Wendy Rietz (8/18/2005) 6 th Job Share	English	East

C. PROFESSIONAL STAFF RESIGNATION

JENNIFER PING - PSYCHOLOGIST/OUTSIDE PLACEMENT COOR - DISTRICT (8/21/2014)
Resignation at the end of the 2017-2018 school year.

JILL BURNS - SCIENCE TEACHER - MAINE SOUTH (8/18/2005)
Resignation at the end of the 2017-2018 school year.

ADAM MIHELBERGEL - SPECIAL EDUCATION TEACHER - FROST ACADEMY (8/11/2016)
Resignation effective at the end of the 2017-2018 school year

D. SUPPORT STAFF APPOINTMENT

ALEX SWANTEK - SECURITY GUARD - MAINE WEST
Start Date: January 9, 2018 (replaces MN)
Salary: Step 3, \$15.22 per hour plus \$50/month shift stipend

AMANDA HARRISON - LEVEL III ADMINISTRATIVE ASST. - MAINE SOUTH
Start Date: January 18, 2018 (replaces KB)
Salary: \$31,579.00

SUSAN SHABA - SCIENCE TEACHER ASSISTANT - MAINE WEST
Start Date: January 22, 2018 (replaces JD)
Salary: Step 1, \$25,257.00 plus \$.55 p/h for education stipend

ALVARO HERNANDEZ - CUSTODIAN (2nd Shift) - MAINE SOUTH
Start Date: January 19, 2018 (replaces MC)
Salary: \$33,454.00 plus \$115/month shift stipend

E. PROFESSIONAL STAFF RETIREMENT

ANTHONY HAIG - SPECIAL EDUCATION TEACHER - MAINE WEST (8/17/2000)
Retirement effective at the end of the 2021-2022 school year

F. SUPPORT STAFF RESIGNATION

DANIEL MARQUEZ - CUSTODIAN - MAINE SOUTH (9/12/2005)
Resignation effective January 29, 2018

TERESA GULO - SPECIAL EDUCATION TEACHER ASSISTANT - MAINE SOUTH (8/13/2015)
Resignation effective at the end of the 2017-2018 school year

THERESA O'CONNELL - ATHLETIC/PE SECRETARY - MAINE WEST (10/10/2004)
Resignation effective February 1, 2018

G. SUPPORT STAFF RETIREMENT

ROSA MULE - SAFETY MONITOR - MAINE EAST (5/23/2005)
Retirement effective at the end of the 2017-2018 school year

H. ADMINISTRATIVE STAFF APPOINTMENT

DAWN BODDEN - MATHEMATICS DEPARTMENT CHAIR - MAINE SOUTH
Start Date: August 1, 2018 (replaces KW)
Salary: \$124,421.16 plus TRS

TONA COSTELLO - FOREIGN LANGUAGE DEPARTMENT CHAIR - MAINE SOUTH
Start Date: August 1, 2018 (replaces SK)
Salary: \$108,591.07 plus TRS

I. SUPPORT STAFF TERMINATION

JOSELITO ORDONA - CUSTODIAN - MAINE SOUTH
Termination effective February 5, 2018

Resolution: That the Board of Education approves for the official records the previously mentioned personnel items.

Motion on 14A-I by Teri Collins, second by Paula Besler
Final Resolution: Motion Carries
Aye: Besler, Collins, Coyle, Lee, Owen
Nay: None
Absent: Austriaco, Sullivan

15. OTHER ITEMS/INFORMATIONAL

There were no other items.

*16. OTHER BUSINESS - Approval of Closed Session Minutes

A. January 8, 2018

Resolution: That the Board of Education approves Closed Session Minutes from January 8, 2018.

Motion by Paula Besler, second by Jin Lee
Final Resolution: Motion Carries
Aye: Besler, Lee, Owen
Nay: None
Abstain: Collins, Coyle
Absent: Austriaco, Sullivan

*17. ACTION ON OTHER CLOSED SESSION ITEMS

There were no other items.

*18. ADJOURNMENT

Resolution: Motion to Adjourn the Board Meeting at 7:32 p.m.

Motion by Teri Collins, second by Paula Besler
Final Resolution: Motion Carries

Aye: Besler, Collins, Coyle, Lee, Owen
Nay: None
Absent: Austriaco, Sullivan

There being no further business to come before the Board, President Owen adjourned the Board meeting at 7:32 p.m.

Ginny Edwards, Secretary

Carla Owen, President