APPENDIX B

MAINE TOWNSHIP D207 SALARY SCHEDULE: (2019-2020)

STEP	COLUMN I: BA/BS Base Salary Creditable Earnings	COLUMN II: BA/BS + 16 Base Salary Creditable Earnings	COLUMN III: MA/MS Base Salary Creditable Earnings	COLUMN IV: MA/MS + 16 Base Salary Creditable Earnings	COLUMN V: MA/MS + 32 Base Salary Creditable Earnings	COLUMN VI: MA/MS + 48 Base Salary Creditable Earnings	COLUMN VII: MA/MS + 64 Base Salary Creditable Earnings
1	$59,517	$61,796	$64,075	$66,782	$69,490	$71,504	$73,517
2	$60,732	$63,589	$65,997	$68,719	$71,506	$73,578	$75,354
3	$61,971	$65,433	$67,977	$70,711	$73,580	$75,711	$77,239
4	$63,235	$67,330	$70,016	$72,761	$75,713	$77,907	$79,169
5	$64,525	$69,283	$72,117	$74,872	$77,909	$80,167	$81,149
6	$65,841	$71,015	$74,280	$77,043	$80,169	$82,491	$83,178
7	$67,185	$72,790	$76,509	$79,277	$82,173	$84,553	$85,257
8	$68,555	$74,609	$78,804	$81,259	$84,227	$86,668	$87,388
9	$69,953	$76,475	$81,168	$83,291	$86,333	$88,834	$89,573
10	$71,352	$78,387	$83,197	$85,373	$88,491	$91,055	$91,812
11	$72,779	$80,346	$85,277	$87,508	$90,703	$93,331	$94,108
12	$74,235	$81,954	$87,409	$89,695	$92,971	$95,665	$96,461
13	$75,720	$83,592	$89,594	$91,937	$95,295	$98,057	$98,872
14	$77,235	$85,264	$91,835	$94,235	$97,677	$100,508	$101,344
15	$78,779	$86,970	$94,131	$96,591	$100,120	$103,021	$103,877
16	$80,355	$88,709	$96,483	$99,006	$102,622	$105,596	$106,474
17	$81,962	$90,484	$98,896	$101,481	$105,187	$108,236	$109,136
18	$83,601	$92,293	$101,368	$104,019	$107,818	$110,942	$111,865
19	$85,273	$94,139	$103,903	$106,619	$110,513	$113,715	$114,102
20	$86,986	$95,944	$106,500	$109,284	$113,276	$115,990	$116,384
21			$109,163	$112,017	$116,107	$118,309	$118,711
22			$111,892	$114,817	$119,010	$120,676	$121,086
23			$114,689	$117,687	$121,391	$123,089	$123,507
24			$117,556	$120,041	$123,818	$125,551	$125,977
25			$120,494	$122,443	$126,295	$128,062	$128,497
26			$123,093	$124,869	$128,821	$130,623	$131,067
27					$131,397	$133,235	$133,689
28					$133,578	$135,812	$136,362
29							$139,090
30							$141,774

Appendix D
Maine Township High School District 207
Teacher Assistant Compensation Schedule

	2015-2016 Hourly Rate	2015-2016 Annual
Step 1	$17.88	$24,487
Index	0.03000	
Step 2	$18.42	$25,222
Index	0.03000	
Step 3	$18.97	$25,978
Index	0.03000	
Step 4	$19.54	$26,758
Index	0.03000	
Step 5	$20.12	$27,560
Index	0.03000	
Step 6	$20.73	$28,387
Index	0.03000	
Step 7	$21.35	$29,239
Index	0.03000	
Step 8	$21.99	$30,116
Index	0.03000	
Step 9	$22.65	$31,020
Index	0.03000	
Step 10	$23.33	$31,950
Index	0.03000	
Step 11	$24.03	$32,909
Index	0.03000	
Step 12	$24.75	$33,896
Index	0.03000	
Step 13	$25.49	$34,913
Index	0.03000	
Step 14	$26.26	$35,960
Index	0.03000	
Step 15	$27.05	$37,039
Index	0.03000	
Step 16	$27.86	$38,150
Index	0.03000	
Step 17	$28.69	$39,295
Index	0.02900	
Step 18	$29.52	$40,432

	2016-2017 Hourly Rate	2016-2017 Annual
Step 1	$18.09	$24,781
Index	0.03000	
Step 2	$18.64	$25,525
Index	0.03000	
Step 3	$19.20	$26,290
Index	0.03000	
Step 4	$19.77	$27,079
Index	0.03000	
Step 5	$20.37	$27,891
Index	0.03000	
Step 6	$20.98	$28,728
Index	0.03000	
Step 7	$21.61	$29,590
Index	0.03000	
Step 8	$22.25	$30,477
Index	0.03000	
Step 9	$22.92	$31,392
Index	0.03000	
Step 10	$23.61	$32,333
Index	0.03000	
Step 11	$24.32	$33,304
Index	0.03000	
Step 12	$25.05	$34,303
Index	0.03000	
Step 13	$25.80	$35,332
Index	0.03000	
Step 14	$26.57	$36,392
Index	0.03000	
Step 15	$27.37	$37,483
Index	0.03000	
Step 16	$28.19	$38,608
Index	0.03000	
Step 17	$29.04	$39,767
Index	0.02900	
Step 18	$29.88	$40,917

	2017-2018 Hourly Rate	2017-2018 Annual
Step 1	$18.44	$25,257
Index	0.03000	
Step 2	$19.00	$26,015
Index	0.03000	
Step 3	$19.57	$26,795
Index	0.03000	
Step 4	$20.15	$27,599
Index	0.03000	
Step 5	$20.76	$28,426
Index	0.03000	
Step 6	$21.38	$29,279
Index	0.03000	
Step 7	$22.02	$30,158
Index	0.03000	
Step 8	$22.68	$31,063
Index	0.03000	
Step 9	$23.36	$31,995
Index	0.03000	
Step 10	$24.06	$32,954
Index	0.03000	
Step 11	$24.79	$33,944
Index	0.03000	
Step 12	$25.53	$34,962
Index	0.03000	
Step 13	$26.29	$36,011
Index	0.03000	
Step 14	$27.08	$37,090
Index	0.03000	
Step 15	$27.90	$38,203
Index	0.03000	
Step 16	$28.73	$39,349
Index	0.03000	
Step 17	$29.59	$40,530
Index	0.02900	
Step 18	$30.45	$41,703

	2018-2019 Hourly Rate	2018-2019 Annual
Step 1	$18.78	$25,719
Index	0.03000	
Step 2	$19.35	$26,500
Index	0.03000	
Step 3	$19.93	$27,294
Index	0.03000	
Step 4	$20.52	$28,102
Index	0.03000	
Step 5	$21.14	$28,951
Index	0.03000	
Step 6	$21.77	$29,814
Index	0.03000	
Step 7	$22.43	$30,718
Index	0.03000	
Step 8	$23.10	$31,635
Index	0.03000	
Step 9	$23.79	$32,580
Index	0.03000	
Step 10	$24.51	$33,566
Index	0.03000	
Step 11	$25.24	$34,566
Index	0.03000	
Step 12	$26.00	$35,607
Index	0.03000	
Step 13	$26.78	$36,675
Index	0.03000	
Step 14	$27.58	$37,771
Index	0.03000	
Step 15	$28.41	$38,907
Index	0.03000	
Step 16	$29.26	$40,072
Index	0.03000	
Step 17	$30.14	$41,277
Index	0.02900	
Step 18	$31.01	$42,468

	2019-2020 Hourly Rate	2019-2020 Annual
Step 1	$19.11	$26,172
Index	0.03000	
Step 2	$19.69	$26,966
Index	0.03000	
Step 3	$20.28	$27,775
Index	0.03000	
Step 4	$20.88	$28,597
Index	0.03000	
Step 5	$21.51	$29,461
Index	0.03000	
Step 6	$22.15	$30,339
Index	0.03000	
Step 7	$22.82	$31,259
Index	0.03000	
Step 8	$23.51	$32,192
Index	0.03000	
Step 9	$24.21	$33,154
Index	0.03000	
Step 10	$24.94	$34,157
Index	0.03000	
Step 11	$25.68	$35,175
Index	0.03000	
Step 12	$26.46	$36,234
Index	0.03000	
Step 13	$27.25	$37,321
Index	0.03000	
Step 14	$28.07	$38,436
Index	0.03000	
Step 15	$28.91	$39,592
Index	0.03000	
Step 16	$29.77	$40,777
Index	0.03000	
Step 17	$30.67	$42,003
Index	0.02900	
Step 18	$31.56	$43,215