

CHARTER BUS TRANSPORTATION BID SPECIFICATIONS

MAINE TOWNSHIP HIGH SCHOOL DISTRICT 207

DISTRICT OFFICE

1177 South Dee Rd.

Park Ridge, IL 60068

School Locations

Maine East High School (Park Ridge)

2601 West Dempster St.

Park Ridge, IL 60068

Maine South High School (Park Ridge)

1111 South Dee Rd.

Park Ridge, IL 60068

Maine West High School (Des Plaines)

1755 South Wolf Rd.

Des Plaines, IL 60018

Maine Township High School District 207
1177 South Dee Rd.
Park Ridge, Il 60068

Specifications for Charter Bus Transportation for the 2024-2025, 2025-2026, and 2026-2027 school years with the option to extend for an additional two years.

Invitation to Bidders

The District will accept sealed bids from qualified vendors for our charter bus transportation for the 2024-25 and 2025-26, and 2026-27 school years. Vendors can bid transportation for one, two or all three schools.

Conditions of Contract

1. The transportation contract shall be between the Board of Education of District 207, Cook County, Illinois, hereafter called "District" of 1177 South Dee Rd., Park Ridge Illinois 60068 and the successful transportation contractor, hereinafter referred to as "Contractor".
2. The Contractor shall provide the District with bus service for after school activity buses, interscholastic and intramural buses, and all special transportation needs such as school field trips, athletic events etc. This could be during or after school hours, and on the weekends. This transportation contract shall be for a three (3) year period commencing with the first day of July 2024 and ending with the last day of school of the 2026-27 school year. If mutually agreed upon by both parties, the contract may be renewed for an additional two (2) years. In the event the District elects to extend the contract for the fourth and fifth years, the negotiated, tentative Contract will be brought for approval before the Board of Education of Maine Township High School District 207. The Contract base prices may be increased by no more than 5% each year.
3. The Contractor shall maintain and operate its buses at all times in a safe and efficient lawful manner and in accordance with such instructions and directions as may, from time to time, be issued by the District and shall comply with all lawful orders, rules and regulations of the State of Illinois and the United States and the ordinances of the municipalities applicable thereto.
4. The Contractor shall, at its expense, procure and maintain in effect any and all licenses, permits and certifications, which are or may be required by regulatory bodies for the performance of student transportation services.
5. The Contractor shall assume all costs of the transportation/operation, including but not limited to, the cost of purchase of buses, including two-way radios, gas, maintenance, all types of insurance including unemployment insurance, supplies, accessories necessary for safe operation, and all salary and benefits for drivers, mechanics and all other transportation employees.

6. The Contractor shall not assign or sublet any contract entered into with the District in whole or in part without prior written consent of the Board of Education.
7. There shall be no restriction to prevent the District, at its option, to transport student groups of any size in private cars or school owned vehicles, contract with individual parents to transport their students attending public schools or to expand or reduce daily transportation service to meet the needs of regular as well as handicapped students in accordance with the demands of such needs.

Instructions to Contractors

1. Maine Township High School District 207 (“District”) is accepting bids for charter bus transportation services.
2. Bid proposals will be accepted any time prior to, but not later than the bid opening date. The bid opening will be on May 15, 2024 at 10:00 a.m. local time at the District’s Administrative Offices located at 1177 S Dee Rd, Park Ridge, Illinois 60068. Bid results will be announced to the public at that time.
3. A bid proposal must be submitted on the Bid Form attached hereto in an opaque envelope, which is sealed and marked on the front “Maine Township High School District 207 Charter Bus Transportation Bid” and identifies the name and address of the Bidder, addressed to the Director of Fiscal Services. **A bid proposal must consist of one original set of all required Bid Documents and supporting materials.** For bids sent by the U.S Postal Service, courier or other delivery service, the Bidders shall be responsible for their delivery to the Director of Fiscal Services before the advertised hour for the receipt of bids. If the delivery service is delayed beyond the date and hour set for the bid’s receipt, bids so delayed will not be considered and will be returned unopened.
4. Each bid shall be a firm and irrevocable offer from the date received by the District until at least one hundred (100) calendar days after the date bids are opened and announced to the public. Corrections, modifications or amendments to bids for any reason, including any error or miscalculation, shall not be permitted. The District reserves the right to reject any or all bids or portions thereof and to waive any informalities, irregularities or defects in any proposal should the District view any such action to be in its best interests. An award, if made, will be awarded by first considering the Bidder ablest to provide safety and comfort for the pupils, stability of service, and any other factors set forth in the request for proposal regarding quality of service, and then price.

The District reserves the right to award all or part of the contract to one or more bidders.

5. Bidders are expected to review thoroughly all Bid Documents and to familiarize themselves with all the terms and conditions thereof (“Bid Specifications”). Failure of the successful Bidder to familiarize itself with these materials shall not relieve the successful Bidder of any of its obligations hereunder.

6. All bids shall be accompanied by the following statement, on the Bidder's official stationery, executed by an authorized representative and addressed to the District:

The undersigned Bidder represents it has carefully read and examined the "Public Notice" and all Bid Documents contained in the Maine Township High School District 207 Charter Bus Transportation Bid Package, including, without limitation, the "Instructions to Contractor," "Contractor Requirements" and "Bid Form." The undersigned will provide the services required in the Bid Documents for the prices bid, and on the terms stated therein.

Further, the undersigned Bidder agrees and warrants that the bid submitted is a firm and irrevocable offer (not subject to correction, amendment or modification) from the date received by the District until at least one hundred (100) calendar days after the date the bid is opened and announced to the public.

7. Bidders shall bid in strict accordance with the requirements of the Bid Specifications, and no bid shall be accepted that alters or qualifies the bid price, as required to be submitted on the Bid Form, or otherwise alters the terms and conditions of the Bid Specifications. Bidders shall submit a complete bid package, including a Bid Form containing responses to **all** items. The District shall not consider any incomplete bids. Bidders who wish to provide portions, but not all, of the levels of service set forth on the bid form must, nonetheless, complete the entire form by inserting the words "No Bid" or "N.B." in those portions of the form which refer to transportation services the bidder declines to quote. A bid containing incomplete blanks may be considered an incomplete bid and be rejected as non-responsive.
8. All bids shall be completed with each space properly filled in. The special attention of Bidders is directed to the policy that no claim for relief because of errors or omissions in the bidding will be considered, and Bidders will be held strictly to the bids as submitted. All bidders will be bound by any and all math calculations, misquotes, or mistakes of any kind and to all terms contained in these bid specifications. Bids shall be without interlineations, or erasures. No oral, telephonic, facsimile or electronic bid or revision to a bid will be considered. Should the bidder find any discrepancies in or omissions from any of the documents, or be in doubt as to their meanings, the Bidder shall advise the District representative listed above who will issue the necessary clarification to all prospective bidders by means of a written addendum. Oral explanations will not be binding. All bids submitted shall be valid for a minimum period of 100 calendar days after the bid opening.
9. The submission of a bid by a Bidder will be construed as an indication that the Bidder is fully informed as to the extent and character of the service required and can offer the services satisfactorily in accordance with the specifications.

10. No employee of the District is to be extended any form of gratuity in connection with the Contract.
11. The District will make such investigation as necessary to determine the ability of the Bidder to fulfill bid requirements. Representatives from the District reserve the right to inspect the company's facilities and other transportation operations under its management prior to any award of the Contract at the expense of the Bidder.
12. Withdrawals of bids after the period of irrevocability has expired shall be made in writing and delivered by certified or registered mail, postage prepaid, addressed to the Director of Fiscal Services, Maine Township High School District 207, 1177 S Dee Rd, Park Ridge, Illinois 60068.
13. All required items as listed on the Bidder Information Sheet must be included in the bid envelope.
14. If a Bidder contemplating submitting a bid is in doubt as to the true meaning of any part of these Bid Specifications, Bid Documents or other Contract documents, it may submit, to the Director of Fiscal Services, a written request for an interpretation thereof no less than five working days before the bids are due at the Maine Township High School District 207, Administrative Offices located at 1177 S. Dee Rd, Park Ridge, Illinois 60068. Request for an interpretation may be sent via email, to Patricia Alvarez, Director of Fiscal Services, to palvarez@maine207.org. Delivery of the written request for an interpretation sent by the U.S Postal Service, courier or other delivery service shall be the responsibility of the Bidders. The District may determine in its sole discretion whether or not to respond to a Bidder's request for interpretation. If the written request for an interpretation to the Director of Fiscal Services is not received prior to the five-day limit, it will not be addressed. Revisions, if any, to this Bid Solicitation will be made by an addendum duly issued by the Director of Fiscal Services, or her designee, prior to the due date of the bids. A copy of such addendum will be emailed, faxed or delivered to each Bidder receiving a set of Bid Documents and to such other prospective Bidders as shall have requested that they be furnished with a copy of each addendum. Failure on the part of the prospective Bidder to receive clarification prior to the time for receipt of bids will not be grounds for withdrawal of a bid. **Bidders will acknowledge receipt of each addendum issued on the Bid Form provided.** Oral explanations will not be binding.
15. At a minimum the Contractor shall submit the following materials with the sealed bid package.
 - a. Experience of the Bidder in transporting public school students
 - b. Resumes of key management personnel and owners
 - c. Pending litigation and litigation that has been concluded in the prior five years
 - d. Reputation of the Bidder for cooperation, maintenance of schedules, safety and ability to comply fully with all Contract provisions
 - e. Adequacy of maintenance and programs to provide for safety and uninterrupted service
 - f. Bid price
 - g. Continuing financial stability of the Bidder during the Contract period

- h. In determining whether a Bidder is a responsible Bidder that meets the Bid Specifications, the District reserves the right, but is not obligated, to request additional information at any time from any or all Bidders to clarify issues based in its initial evaluation of bid submissions
16. In the event that questions should arise requiring interpretation of these Contractor Requirements or other Bid Documents, such questions shall be referred, in writing, to the Director of Fiscal Services, whose decision shall be binding on all parties. No advantages shall be taken by any Bidder or the Contractor of manifest clerical errors or omissions in the Contractor Requirements or other Bid Documents. All Bidders and the Contractor are requested to notify the Director of Fiscal Services, immediately of any errors or omissions that may be encountered.

District Requirements

The District shall be obligated to:

1. Pay the Contractor's District approved monthly invoices following the regular monthly School Board Meeting, (generally the 1st Monday of each month).
2. Notify the Contractor of any field trips, extra curricular or athletic trip bus requirements two (2) days in advance of the day of the trip or agreed upon by both parties.
3. The District retains the right to select alternate vendors for this service, at any time, if it's in the best interest of the District.

Contractor Requirements

The Contractor shall be subject to all of the following terms:

Contractor Personnel. The Contractor and its personnel shall be obligated to perform and/or comply with the following non-exclusive list of duties/requirements (A through T below):

1.
 - A. It is understood that the Contractor, its officers, agents and employees shall be considered, and at all times, act in the capacity of an Independent Contractor and not as an employee of the District, for any purpose, and shall not acquire either by contract or by operation of law any rights or benefits provided for employees of the District. Contractor shall not hire or retain any individual that has been convicted for one of the offenses listed in Section 10-21.9 of the School Code. All expenses of operation maintenance shall be paid by the bus contractor.
 - B. The Contractor shall comply with FAITH'S LAW (see section on page 9 under Drivers and Training).

- C. Maintain facilities and bus fleet including preventative maintenance program. The District may give preference to Contractors with a maintenance facility located within a fifteen (15) mile radius of the Maine Township High Schools boundaries.
- D. Recruit, select and train bus drivers.
- E. Prepare and administer pre-service and in-service bus driver training, including safety and student discipline topics.
- F. Keep records on all personnel.
- G. Keep time logs of arrivals and departures.
- H. Maintain and keep current on all Federal and State laws regarding transportation, along with school board policy.
- I. Maintain a written quality control manual that will be fully implemented by the Contractor. Such manual shall be available for review by the Director of Fiscal Services or his/her appointed representative.
- J. Investigate requests and complaints regarding student transportation services and make recommendations to the Director of Fiscal Services or his/her appointed representative.
- K. Prepare reports necessary to complete school district, state and local requests for information.
- L. Administer bus conduct reports as specified by the District and work with the school system on student discipline. The District shall assist the Contractor on keeping a proper student atmosphere on the bus.
- M. Keep confidential history file on student bus conduct reports.
- N. Whenever buses are on the road, a responsible person shall be at the base radio station with a telephone available.
- O. Dispatch buses, check drivers and be totally familiar with all bus routes, schedules, school locations, etc.
- P. Supply sufficient numbers of regular and substitute drivers to be available and properly trained so that full transportation service is always available.
- Q. Secretarial duties, including, but not limited to telephone coverage, filing, map maintenance, report documentation, bus conduct forms, etc.

- R. Be aware and keep the Director of Fiscal Services or his/her appointed representative advised on ideas for improvements in the transportation system and cost savings.
- S. Be capable and experienced in school bus fleet operation and management.
- T. Minimum telephone call coverage by the contractor or terminal manager shall be anytime there is bus service.

2. School Buses:

The Contractor shall be responsible for each of the items listed below relative to any bus that the Contractor uses or proposes to use to transport district students, regardless of whether the Contractor is the actual titleholder of the bus, and the Contractor shall certify, in writing, by August 1 of each year that this Contract is in effect, to the District that it has met each of these responsibilities:

1. Ensuring that all equipment on buses conforms to all local, State and Federal statutes pertaining to school transportation, bus specifications and safety, and to all relevant State and Federal regulations. Each vehicle shall be tested for safety in accordance with Section 13-101 of the Illinois Vehicle Code and the Contractor shall secure a certificate of safety furnished by the Illinois Department of Transportation as set forth in Section 13-109 of the Illinois Vehicle Code (625 ILCS 5/13-101 and 625 ILCS 5/13-109).
2. Obtaining in a timely fashion any and all required inspections and providing a copy of the inspection report for any bus upon request of the District.
3. Ensuring that each vehicle possesses the following safety equipment in good and working order: two-way radio able to transmit and receive with a base station in the local office, a first-aid kit, individual seat belts where required by Illinois law, padded seats, reinforced roof and safety-glass windows.
4. Ensuring that each bus is maintained in (i) a clean, sanitary condition and (ii) good mechanical condition, including the tires.
5. Buses should be no older than 8 years old.
6. Repairing, at the Contractor's expense, any and all vandalism or damage to a vehicle.
7. Maintaining a safety program that, at a minimum, includes the following:
 - a. Regularly scheduled in-service meetings for drivers to include, but not limited to, defensive driver training, blood-borne pathogens training, and student behavior management.
 - b. District's safety procedures to be in-serviced by Contractor's designated Safety Supervisor.

- c. Daily bus inspections.
- d. Safety Supervisor(s) to enforce good driving practices with respect to safety, mechanical operation, adherence to time schedules and conformity with applicable laws and regulations.
- e. Two (2) written driver evaluations per year by the manager and one (1) written Driver Assistant evaluation by the appropriate manager, both with input from the appropriate school building administrator(s). Upon request, the written evaluations of the drivers and assistants shall be provided to the District.
- f. To ensure that drivers, assistants and dispatcher(s) understand appropriate emergency procedures.
- g. Prohibitions barring any driver from driving a vehicle and any Driver Assistant from serving on a route while smoking or being under the influence of alcohol or non-prescription drugs or prescription drugs that may impair driving.
- h. Every effort must be made to ensure that drivers and assistants are in good health, and adequate provision must be made for substitute drivers and assistants when regular personnel is absent.
- i. Requirement that all drivers wear their seat belt at all times when they are operating their vehicle.
- j. Prohibitions barring all drivers and assistants from using a cellular telephone while operating or working on a route, except in the event of an emergency.

3. Drivers and Training:

- A. All buses shall be operated at all times by trained, competent, and prudent drivers who shall meet the requirements for school bus drivers as set forth by the Illinois State Board of Education, "Illinois School Bus Driver Information" or provided information that this is not required by law. In addition, all drivers will be required to follow all Maine Township High School District 207's transportation polices and regulations.
- B. The Contractor shall comply with FAITH'S LAW which requires contractors to conduct employment history reviews related to sexual misconduct for all permanent and temporary employees who will have direct contact with students or children. In compliance with the law, the contractor will be required to complete this employment history review for any such personnel assigned to work and be in direct contact with Maine Township High School District 207 students. The contractor must ensure that the following criteria are met for each individual who is assigned to work with Maine Twp. HS District 207, in a position involving direct contact with children or students:

1. Individual must complete the Illinois State of Board of Education Sexual Misconduct template for Applicant (Included as part of this bid package)
 2. The contractor and the individual both must complete the Authorization for Release of Sexual Misconduct related information and Current/Former employer response template (Included as part of this bid package)
 3. Contractor must ensure that they have no knowledge or information pertaining to the individual/s that would disqualify them from working with the school district
 4. Contractor must initiate a review of the employment history of the individual by contacting those employers listed by the individual in the Illinois State Board of Education Sexual misconduct Disclosure Template
 5. Contractor must not assign an individual to perform work for the district if the individual fails or refuses to provide the information listed on the Illinois State Board of Education Sexual Misconduct Disclosure Template
 6. Prior to assigning an individual to perform work, contractor must inform the district of any instance known to him/her in which the individual (a) has been the subject of a sexual misconduct allegation unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; or (b) has ever been discharged, been asked to resign from, resigned from, or otherwise been separated from any employment, been removed from a substitute list, been disciplined by an employer, or had an employment contract not renewed due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; or (c) has ever had a license or certificate suspended, surrendered, or revoked due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.
 7. The contractor shall submit a semi-annual report to the District confirming compliance with steps 1-6 and include the name, position, and date of employment for those individuals assigned to work in the District. A template of the report is attached. The report shall be submitted to the District on or before 12/31 and 06/30 of each year.
- C. In Addition to the above, contractor shall establish and implement a screening, hiring and training program which includes the following as a minimum:
- a. Driver completes a written application form, which is provided by the Contractor including references.

- b. Driver has an initial interview with the Contractor or manager to determine the applicant's aptitude for the job.
- c. The Contractor shall not utilize any individual who would be prohibited from being employed by the District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The Contractor shall make every prospective driver available to the District for the purpose of submitting to a fingerprint-based criminal history records check pursuant to 105 ILCS 5/10-21.9. The check shall occur before any employee or agent is sent to any school building or school property. The Contractor will reimburse the District for the costs of the checks. The District must provide a copy of the report to the individual employee, but is not authorized to release it to the Contractor. Additionally, at least quarterly, the Contractor shall check if an employee or agent is listed on the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. The Contractor must ensure that the employees has undergone a criminal history check by the District before assigning them to a school in accordance with this bid document. All employees who are required to, but have not submitted to the background check, may not be employed under this Contract.
- d. Contractor shall not permit any employee or agent to operate a vehicle for the District or send to any school building or school property any employee or agent who would be prohibited from being employed by the District due to a conviction of a crime listed in 105 ILCS 5/10-21.9 or who is listed in the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry. Additionally, at least quarterly, Contractor shall check if an employee or agent is listed on the Illinois Sex Offender Registry or the Illinois Murderer and Violent Offender Against Youth Registry.
- e. Contractor must furnish to the District the date on which each employee, as applicable, was cleared by a criminal background check and checks of the Statewide Sex Offenders database. All employees who are required to, but have not submitted to the background check and drug/alcohol testing or those who have not been cleared by a background check and drug/alcohol test, may not be employed under this Contract. In addition, detailed information on each driver and employee, as applicable, including certification, criminal background check, and driving record shall be maintained at the Contractor's office and provided to the District no later than December 1st and July 1st of each calendar year. Information is to be submitted to Director of Fiscal Services, by e-mail to palvarez@maine207.org.
- f. Contractor must provide adequate pre-service training, including first-aid training, so that the driver has a thorough knowledge of the State of Illinois traffic laws and regulations. In addition, the Contractor must

provide a minimum of three (3) hours of behind the wheel training with a qualified instructor before the driver takes his school bus road test with the Department of Motor Vehicles.

- g. Applicant drivers must pass physical, including tuberculosis screening, written and road tests and obtain a commercial driver's license before transporting students.
 - h. The Contractor must provide route training before the driver is given the responsibility of transporting students. This would include, but not limited to:
 - 1. A specific map of the route indicating exact locations for pick-ups and drop-offs.
 - 2. Written directions (to and from destinations) for each bus route.
 - i. The Contractor must provide for pre-service and on-going in-service training programs for the bus drivers.
 - j. Periodic, short meetings may be conducted on topics that require immediate attention.
 - k. The Contractor shall furnish and the Contractor's drivers shall be required to properly wear and display a photo identification badge at all times they are providing transportation services for the District.
- D. The Contractor will be responsible for proper supervision over the drivers to ensure the routes are being run correctly and on time. Also included in this supervision should be an annual written evaluation of all drivers in the areas of driving competency, understanding of laws, regulations and District policies.
- E. The Contractor shall furnish to the District, at the beginning of each school year, a listing of names, ages, addresses, bus driver license number, expiration date, and telephone numbers of all regular and substitute drivers. This listing shall be maintained current by the Contractor. Any changes should be submitted in writing to the Director or Fiscal Services at palvarez@maine207.org.
- F. Each driver assigned to duties in the performance of this contract must be at least twenty-one (21) years of age, fully licensed as a bus driver by the State of Illinois. All drivers shall maintain a courteous attitude and neat appearance. A uniform appearance is recommended. All drivers must be able to communicate effectively in English.
- G. Each driver assigned to the performance of this agreement must meet or exceed all applicable standards for drivers' physical qualifications. The Contractor for all drivers must provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease. The Director of Fiscal

Services or his/her representative may, at its discretion, demand such additional physical examinations of drivers as it deems necessary and the Contractor shall pay the costs of such additional examinations. If new drivers are assigned to the performance of this agreement after its commencement, such new drivers must be examined five (5) days prior to such assignment. Any driver who is found to be physically unfit to operate a school bus will be removed immediately from performance of his/her transportation duties.

- H. The Contractor shall provide to all drivers, a manual or handbook outlining all Contractor and District policies. Included therein must be a written policy covering procedures to follow in emergency situations and all steps to follow if the bus is involved in an accident of any kind. There should also be a procedure outlining the steps to follow if a bus breaks down.

All drivers should be schooled and tested on these procedures to the extent that they will be prepared if any emergency does occur. The Contractor must, immediately notify the Director of Fiscal Services or his/her appointed representative, when any accident has occurred, regardless of how minor.

- I. Bus drivers shall be hired, employed and under complete supervision by the bus Contractor, however, the Contractor shall replace any school bus driver, who in the sole opinion of the Director of Fiscal Services, or his/her appointed representative, is detrimental to the best interest of the students riding the bus(es) of the District.
- J. The Contractor shall keep personnel files on each bus driver, including, but not limited to, the drivers written application form, references, including those checked with written notes by the Contractor, employment record, driving record, written evaluations, etc. The school district shall have access to these files upon request.
- K. The drivers shall be responsible for loading and unloading students and the discipline of the students while on the bus. Corporal punishment will not be used. The District shall assist the Contractor with the Contractor's responsibilities in accordance with District policy.
- L. All bus conduct rules shall be obeyed by both students and drivers. This shall include no smoking, drinking beverages, eating, profane language, etc. The drivers shall be responsible for a complete safety test BEFORE leaving on any trip. This test shall consist of, but not limited to the following: rear safety door, windows, fuel, tires, and electrical system, including lights.
- M. This section shall not conflict with standards set forth by the Illinois Department of Transportation and the State Board of Education Standards for School Bus Drivers. All drivers will meet standards as set forth by the Illinois Department of Transportation and the State Board of Education.

- N. The Contractor shall notify the school district if any driver is cited for any reckless driving offense whether driving a bus or personal vehicle. The Contractor shall not utilize any driver who has ever been convicted of a DUI, reckless driving, or any criminal offense involving children.
 - O. If during normal school hours a bus breaks down or cannot be safely or legally operated, another bus will be brought to the driver within thirty (30) minutes of the occurrence of the breakdown. The Contractor shall keep sufficient standby buses to enable the Contractor to meet this requirement. The Contractor shall also notify the District contact by phone and text message. The District shall provide annually a list of the school district contacts to the Contractor.
 - P. In the event of an accident where the driver is in part or in whole responsible for the accident, a substitute driver and bus must be provided to comply with the State Mandate of testing the driver under the Implied Consent Statutes. It is the Contractor's responsibility to determine the road worthiness of any bus involved in an accident.
 - Q. The Contractor shall maintain a sufficient number of substitute drivers who will cover schedules when a driver is absent
4. Contractor's Representative:

At the time of the execution of this agreement, the Contractor shall designate in writing to the Board, the name and address of the person who is responsible for the Contractor's performance of this agreement including, but not limited to, matters related to the employment, assignment, change and substitution of drivers, adherence to, and changes of bus stops, routes and the responsibility to keep and exhibit the records required to be kept under the terms of this contract.

Routing

1. The Contractor shall be responsible for the scheduling of all bus routes. This includes, scheduling shuttles between buildings to accommodate bus availability and shortages.
2. Only students and school-authorized personnel will be permitted to ride on buses used for school purposes. All other riders including family members of school bus drivers are excluded from riding the bus without prior approval of the Superintendent of Schools or his/her appointed representative.
3. There shall be no substitutions of buses (limo buses, party buses) in lieu of coach 24 passenger buses.

Routes

1. **Charter Trips (i.e. Field Trips and Athletic Events)** – School buses shall be made available by the Contractor for field trips and athletic events. At least two (2) days notice or an adequate time frame agreed upon by both parties.
2. After-school trips – The District shall have the right to cancel all trips, without cost or penalty by notifying the company by 2:00 pm on the day of the trip.

Insurance

1. The Contractor shall obtain and maintain in full force and effect during the term of this proposed contract and pay the premium thereon a policy of commercial general and auto liability, property damage and bodily injury insurance insuring all passengers and parties at all times issued by an insurer authorized to transact business in this State and approved by the Board of Education. Such policy shall cover the Contractor, operator and the District with the District specifically named as an additional insured on a primary and non-contributory basis in the policy. A Certificate of Insurance must be filed annually, prior to the commencement of the school year, with the District stating the policy limits. The actual additional insured endorsement shall be attached to the certificate of insurance.
2. The Contractor shall, at its own expense, keep with companies, satisfactory to the District, insurance protections as follows:
 - A. Workers Compensation
 - Coverage A. Statutory
 - Coverage B/Employee Liability
 - Each accident: \$1,000,000
 - Each employee: \$1,000,000
 - Policy Limit: \$1,000,000
 - B. Vehicle Insurance
 - Liability \$5,000,000 per occurrence
 - Uninsured/Underinsured Motorist \$1,000,000. But in no event less than minimum required by state statute
 - C. Commercial General Liability
 - Liability \$1,000,000 per occurrence
 - Aggregate \$2,000,000
 - D. Umbrella Liability shall be provided at a limit of \$5,000,000 and must follow form over the Comprehensive General Liability, Automobile Liability and Employer's Liability.

Insurer providing above coverage must have a current rating of "A" or better as provided by A.M. Best's rating system.

- E. The insurance (except the Workers' Compensation Insurance) shall, in addition to the Contractor, include as additional insured the District, the Governing Board, all members of said Board and all officers, agents and employees of the District. The insurance policies providing Comprehensive General Liability coverage shall contain the Hold Harmless Agreement specified below, and all policies listed under this Paragraph 2 shall also contain a waiver of all rights of subrogation against the District and the additional named insured listed in this Paragraph 2, for all losses payable under said insurance policies.

The worker's compensation coverage shall provide a waiver of subrogation in favor of the District.

For the first year of the Contract only, final Certificates of Insurance and actual endorsements shall be filed by the Contractor with the District within ten (10) days of Contract award, and for each remaining year of the Contract, the Certificates of Insurance shall be filed by the Contractor with the District prior to the renewal date of the insurance. The Certificates of Insurance shall show that the District, the Board and all relevant individuals have been duly named as additional insured under each policy and showing that the insurance is not cancelable without first giving sixty (60) days advance written notice to the District. In addition, the Certificates of Insurance shall include a waiver of subrogation in favor of the District. The Contractor shall incur a one hundred dollar (\$100) per diem penalty for each day it fails to file said Certificates of Insurance after the applicable due date. In the event of cancellation, the Contractor shall furnish evidence of new insurance at the earliest possible date, but not later than ten (10) days prior to the cancellation date of the original policy. Failure of the Contractor to obtain new insurance shall be cause for the District to terminate the Contract.

Indemnification

1. The Contractor agrees to indemnify, hold harmless and defend the District, the Governing Board, members of said Board and the District's officials, agents, employees, successors and assigns, against all suits, actions, legal proceedings, claims and demands, and against all personal injuries and property damages, losses, costs, expenses and attorney's fees, in any manner caused by, arising from, incident to, connected with any acts, omissions or failures to perform the Contract which are attributed to the Contractor, its officials, employees, agents, successors or assignees.

Penalties - Charters

1. In the event that the time limits authorized herein, and in the starting and ending times, as set forth herein, are not adhered to by the Contractor, due to Contractor's fault, the Contractor could be penalized by the District, for each occurrence as follows:
 - a. Bus 6-10 minutes late \$40
 - b. Bus 11-15 minutes late \$60
 - c. Bus 16-30 minutes late \$75
 - d. Bus over 30 minutes late \$250
 - e. Bus not returning to pick up students after drop-off from any event \$300

In addition, if the contractor does not provide the bus in a clean and sanitary condition, Contractor will be penalized \$200 per occurrence.

2. In all cases, buses will complete a bus route despite the lateness.
3. In all cases where the Contractor anticipates delays or the missing of routes because of circumstances beyond the Contractor's control, the Contractor shall notify the Athletic Director, Coaching staff, or his/her appointed representative of said situation immediately upon becoming aware of it.
4. Repeated violations of the time schedules shall be sufficient cause for the Board to invoke the breach of Contract section.
5. The Assistant Superintendent of Business or his/her appointed representative, as delineated in this section, shall make the determination of Contractor fault. If the Contractor disagrees with a determination related to a penalty, the Contractor may appeal to the Assistant Superintendent for Business.

Evaluation

The District's representative and the Contractor shall meet Bi-Annually to discuss the level of performance. The Contractor shall receive written notice of any unsatisfactory evaluation.

Payment

Invoicing shall be done by the Contractor directly to the District. In addition, the Contractor shall provide copies of all calculations deriving per-route and per-trip charges billed in accordance with these General Conditions. These charges shall be broken down by route and by date. The Contractor shall submit invoices to the District on or before the tenth (10th) day of each month. The District shall make payment to the Contractor monthly in arrears based upon actual routes at the appropriate unit prices per route, as specified in the Bid Form. Payments shall be made monthly after approval of the bills by the District's Board of Education based upon the District's meeting schedule and in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1.

Failure to submit bills to the Districts on time will result in a delay of payment until the next scheduled business Board of Education meeting.

Rules

The Board of Education shall have the authority to establish rules covering the performance of drivers and the conduct of students. The failure of any driver assigned to the performance of this agreement to obey and enforce all rules established by the Board with respect to the transportation of students by bus, shall be sufficient reason for the removal of such driver from the performance of this contract upon the request of the Board of Education or their appointed representative.

Observance of Laws

This Contract shall be governed and construed in accordance with the laws of the State of Illinois. If any provision hereof shall be held to contravene any applicable law, such provision shall be deemed reformed to the extent of conforming to said law, and in all other respects the terms hereof shall remain in full force and effect. The Contractor shall comply with all applicable laws, regulations and rules promulgated by the Federal, State, County, Municipal and/or other government unit or regulatory body now in effect or which may be in effect during the performance of the Contract. Included within the scope of the laws, regulations and rules referred to in this Paragraph, but in no way to operate as a limitation, are all forms of traffic regulations, public utility and Interstate Commerce Commission regulations, Workers' Compensation Laws, the Social Security Act, Occupational Safety and Health Act, the Consumer Product Safety Act, the Illinois School Code, the Illinois School Student Records Act, and the Illinois Motor Vehicle Code.

Additionally, the Contractor shall comply with all laws and regulations pertaining to equal opportunity and fair employment practices, including the Illinois Human Rights Act. The Contractor shall not discriminate against any worker, employee, or applicant, or any other member of the public because of race, religion, color, age, sex, handicap, marital status, national origin, or unsatisfactory military discharge, nor otherwise commit an unfair labor practice. The Contractor further agrees that this Paragraph will be incorporated by the Contractor in all contracts entered into with suppliers of materials and services, subcontractors and labor organizations, furnishing skilled, unskilled, or craft union skilled labor, or may perform any such labor or service in connection with this Contract.

Further, by its Bid Form, the Contractor certifies that it has adopted and implemented a written sexual harassment policy in full compliance with Public Act 87-1257 and Section 2-105A (4) of the Illinois Human Rights Act, 775 ILCS 5/2-105A (4), and if the Contractor has 25 or more employees, it certifies that it has a drug-free workplace policy and practice in full compliance with Section 3 of the Illinois Drug-Free Workplace Act, 30ILCS 580/3. As well, the Contractor will comply with the tobacco prohibitions of the Illinois School Code and the District's policy.

Finally, by its Bid Form, the Contractor certifies that it is not ineligible for award of this Contract by reason of debarment for a violation of any of the above-referenced laws and regulations and acknowledges that any breach of the foregoing provisions shall constitute a breach of this Contract.

Contractor's failure to follow and comply with this Paragraph shall be cause for the District to terminate the Contract.

As an independent contractor of the District, records in the possession of the Contractor related to this Agreement may be subject to the Illinois Freedom of Information Act ("FOIA"), 5 ILCS 140/5-1 et seq.; 5 ILCS 140/7(2). The Contractor, at the Contractor's cost, shall immediately provide the District with any such records requested by the District in order to timely respond to any FOIA request received by the District. The District will review all such records to determine whether FOIA exemptions apply before disclosing the records, such that information properly exempt as proprietary or prohibited from release by other laws or exempt for other reasons will not be released. If the Contractor refuses to provide a record that is the subject of a FOIA request to the District and the Attorney General or a court of competent jurisdiction subsequently requires the release of the record or penalizes the District in any way, the Contractor shall reimburse the District for all costs, including attorneys' fees, incurred by the District related to the FOIA request and records at issue.

Safety Precautions

1. All traffic regulations must be observed at all times.
2. Each driver shall remain with his bus at all times whether in route or at a school building/function/event unless otherwise agreed upon ahead of time with district personnel/coaching staff, or building representative.
3. Each driver shall use all care to guard the students, prevent undue crowding, and maintain order on the bus without use of force or fear. Any student refusing to obey the driver will be reported to the school authorities whose decision and action in the matter will be final.
4. In the event of an accident, the Contractor is responsible for so notifying respective resident district(s), parents/legal guardians, the District and then the specific school where the students attend by telephone within ten minutes, and then by written report filed within twenty-four (24) hours. The Contractor is responsible in the event of any accident to follow established procedures, including the prompt obtaining of any necessary medical assistance, the notification of the responsible police department and to assist the District in parental notification if so requested.

Interruption in Service

In the event that the Contractor is unable to provide the services delineated in this contract, the Board may contract for similar service elsewhere and the Contractor shall be liable for any additional costs which the Board may incur in securing such services.

Breach of Contract

1. If the Contractor shall violate, breach or fail to perform any of the terms or conditions herein contained, including the provisions of the statutes, rules and regulations referred to above, the contract shall, at the option of the Board of Education, be void and the said District shall be entitled to damages, including attorney fees, resulting from said breach or failure on the part of the Contractor. The partial or total failure of the Contractor to perform its services as a result of extreme weather conditions, impassible roads or Acts of God shall not be judged a breach of the proposed contract. However, the Contractor shall not be paid for any lack of total performance. If terminated, said termination shall be effective on the date stipulated by the Board, but shall not be less than five (5) days after receipt of written notice by the Contractor.
2. If, in the opinion of the District, minor contract violations and/or non-performance problems occur, the District shall be entitled to damages including, but not limited to attorney fees incurred in enforcing or correcting such breach.
3. If, in the opinion of the District, performance is deemed unsatisfactory, the District shall provide written notice to the Contractor. The Contractor will have a 30-day period to remedy the situation. If the situation is not corrected in the 30-day time period, the District has the right to provide 30-day written notice of service termination.

Record Keeping

The Contractor shall keep complete and accurate records of the routes and mileage for which the Contractor charges the school district and of the reports which the Contractor prepares for the school district pursuant to the Contract. The Contractor shall maintain such records as the school district may need to verify routes and mileage. The Contractor shall provide access to such records upon a request by the school district. In addition, the Contractor shall provide monthly to the school district detailed invoices to the school district including route and mileage data.

The school district shall have the right to audit the Contractor's route and mileage records and examine the reporting records. Any excesses in charges for the mileage disclosed by an audit shall be refunded within five (5) days after notice of the excess to the Contractor. If an audit discloses a discrepancy of more than five percent (5%) of the amount charged for the period at issue, the Contractor shall pay to the school district all reasonable costs connected with the audit; including, but not limited to, wages of its staff and accountants' fees and attorneys' fees. The Contractor shall fully cooperate with all personnel authorized by the school district to conduct any audit.

The Contractor shall retain such records for a period of three (3) years plus the current year, from the date of receipt of final payment under the Contract, for inspection and audit by representatives of the school district. If any audit findings have not been resolved, the records shall be retained beyond the three (3) year period and as long as required for the resolution of the issues raised by the audit.

Termination

The District may terminate this agreement without cause after providing Contractor with 90 days' written notice.

Miscellaneous

In order to provide potential vendors with an overview of the services performed and/or required, the District is including information regarding charter bus requests for each School building for Fall, Spring, and Winter events. This will provide the typical number of buses required during each of the 3 sports seasons.

Any notice or communication permitted or required under the Contract shall be in writing and shall become effective on the day of mailing thereof by email, followed by registered, certified, or express mail addressed to:

If to the District:

Maine Township High School District 207
Attn: Director of Fiscal Services
Patricia Alvarez
1177 S Dee Road
Park Ridge, Illinois 60068
(847) 692-8022 (telephone)
palvarez@maine207.org

If to the Contractor

Bidder Information Sheet/check list

Each Bidder is required to provide the following information in the sealed envelope with the Bid Form at the time of submission:

1. Each Bidder at the time of bid submission shall furnish the District with a statement listing all of its school transportation experience since the 2019-20 school year through and including the 2023-24 school year, including the names of all past and current Illinois schools, school districts and educational cooperatives served by the Bidder and the names, addresses and telephone numbers of all such school, school district and cooperative staff responsible for student transportation.
2. Size and type of service included in present operation.
3. Copies of Insurance Certificates and other required Certificates
4. Bid Form
5. School references with service dates and contact information.
6. Description of vehicle maintenance programs, housing procedures, safety programs, safety procedures and employee training classes on safety topics.
7. Statement of Fiscal stability - Each Bidder must submit audited financial statements for the three (3) most recent fiscal years and the most recent quarterly report. Statements must include auditor's letter of opinion, auditor's notes, balance sheets and statement of income/loss. The Contractor may, additionally, be required to furnish other evidence of fiscal stability at the option of the District.
8. Statement of Bidders' staff, which should include resumes of key management personnel, including, but not limited to the potential site manager and/or district manager.
9. Copies of all documents that relate to hiring, training, discipline, drug testing, and release of employees including compliance with FAITH's LAW.
10. Hold harmless statement on the Insurance Policies.
11. Letter acknowledging receipt of the Instructions to Contractor, Contractor Requirements and other Bid Documents
12. List describing all legal actions filed or initiated since January 1, 2007, in which the Bidder has been a debtor in bankruptcy, or a defendant in any lawsuit, whether claiming a breach of an agreement or a contract, or seeking damages for personal injury, wrongful death or property damage, or a respondent in an administrative action for deficient performance, or a defendant in a criminal action.

The purpose of this information is to give the District a synopsis of each Bidder's method of operation in a form that will enable the District to determine each Bidder's operational and financial responsibility.

CHARTER BUS TRANSPORTATION RFP BID FORM

Company Name: _____

Contact Name: _____

Contact #: _____

Contact email: _____

	2024-25	2025-26	2026-27
Bus Capacity			
Cost of Round trip 3-hour minimum for event with 40 miles included in the round-trip (school pick up to school drop-off). Cost shall include a 30 minute window for arrival time only. If bus is to pickup at 3:00- arrival time should be 2:30 to allow sufficient time.			
Cost per mile in excess of 40 miles round trip			
Cost per hour for additional hours above the 3-hour event minimum			
Cost for combined/shared buses and trips between buildings on one route			
Show up fee for trips not cancelled by 2:00pm			

Please note the closest maintenance garage to the District boundaries where buses will be dispatched.

Schools that contractor is bidding:

_____ Maine South _____ Maine East _____ Maine West

ADDENDUM

The Bidder acknowledges the receipt of the following addendum(s):

Addendum No. _____	Date: _____	Initials: _____
Addendum No. _____	Date: _____	Initials: _____
Addendum No. _____	Date: _____	Initials: _____

The undersigned warrants that he or she is duly authorized to bind contractually the entity submitting this bid to fully perform all duties and to deliver all services in accordance with the terms and conditions set forth herein. All signatures are to be sworn before a Notary Public. By executing and submitting this Bid Form, the undersigned further warrants, on behalf of the Bidder, that if the District determines this bid to be the winning bid then an authorized official of the entity for which the bid was submitted will execute the Contract Requirement, as set forth in this bid, which shall serve as the Contract as provided therein.

_____ Company, Corporation, Partnership Name	_____ Address
_____ Signed	_____ City/State/Zip Code
_____ Title	_____ Telephone
_____ Date	_____ Facsimile

SUBSCRIBED AND SWORN to before me this ___ day of _____ 2021.

Notary Signature and Seal

Contract effective as specified and provided for in the Contract Requirements and bid specifications.

Date of Acceptance: _____, 2024
**Board Education of
Maine Township High School District 207**

By: _____
President

Attest: _____
Secretary

**BIDDER ELIGIBILITY CERTIFICATION AND
NON-COLLUSION AFFIDAVIT**

720 ILCS 5/33E-11 requires that all contractors bidding for public agencies in the State of Illinois certify that they are not barred from bidding on public Contracts due to bid rigging or bid rotation.

The following certification must be signed and submitted with bidder's bid proposal. FAILURE TO DO SO WILL RESULT IN DISQUALIFICATION OF THE BIDDER.

_____, as part of its bid on a Contract for
(Name of Contractor)

Charter Bus Services hereby certifies that said contractor is not barred from bidding on the aforementioned Contract as a result of a violation of either 720 ILCS 5/33E-3 or 5/33 E4.

The undersigned further certifies and affirms that this proposal was prepared independently for this project and that it contains no fees or amounts other than for legitimate execution of this work as specified, and that it includes no understandings or agreements in restraint of trade.

Firm Name:

By _____
(Authorized Agent of Contractor)

Title

Subscribed and sworn to before me this _____ day of _____, 20 _____.

Notary Public

**CERTIFICATE OF COMPLIANCE WITH
ILLINOIS DRUG-FREE WORKPLACE ACT**

_____ Contractor, having 25 employees, does hereby certify pursuant to Section 3 of the Illinois Drug-Free Workplace Act (30ILCS 580/3) that [he, she, it] shall provide a drug-free workplace for all employees engaged in the performance of work under the Contract by complying with the requirements of the Illinois Drug-Free Workplace Act and, further certified, that [he, she, it] is not ineligible for award of this Contract by reason of debarment for a violation of the Illinois Drug-Free Workplace Act.

Firm Name:

By _____
(Authorized Agent of Contractor)

CERTIFICATE OF COMPLIANCE ILLINOIS HUMAN RIGHTS ACT

_____, does hereby certify pursuant to Section 2-105 of the *Illinois*
NAME OF BUSINESS

Human Rights Act (775 ILCS 5/2-105) that it has a written sexual harassment policy that includes, at a minimum, the following information: (i) the illegality of sexual harassment; (ii) the definition of sexual harassment under State law; (iii) a description of sexual harassment, utilizing examples; (iv) an internal complaint process including penalties; (v) the legal recourse, investigative and complaint process available through the Department of Human Rights and Human Rights Commission; (vi) directions on how to contact the Department of Human Rights and Human Rights Commission; and (vii) protection against retaliation.

Date

Authorized Agent of Bidder

Subscribed and Sworn before me

this _____ day of _____, 2021

NOTARY PUBLIC

MINORITY AND WOMEN-OWNED BUSINESS CONCERN REPRESENTATION

In January 2008, the School Code was amended to add the requirement that “Each year, in conjunction with the submission of the Statement of Affairs to the State Board of Education prior to December 1, each school district shall submit to the State Board of Education an annual report on all contracts over \$25,000 awarded by the school district during the previous fiscal year. The report shall include:

- 1) the total number of all contracts awarded by the school district;
- 2) the total value of all contracts awarded;
- 3) the number of contracts awarded to minority owned businesses, female owned businesses, and businesses owned by persons with disabilities, as defined in the Business Enterprise for Minorities, Females and Persons with Disabilities Act, and locally owned businesses; and
- 4) the total value of contracts awarded to minority owned businesses, female owned businesses, and businesses owned by persons with disabilities, as defined in the Business Enterprise for Minorities, Females and Persons with Disabilities Act, and locally owned businesses

Minority-Owned Business: a minority-owned business concern means a business concern that: (1) is at least 51 percent unconditionally owned by one or more individuals who are considered to be a member of a minority group, or a publicly owned business having at least 51 percent of its stock unconditionally owned by one or more members of a minority group; and (2) has its management and daily business controlled and operated by one or more such individuals.

Individuals who certify that they are members of minority groups (African Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Asian-Indian Americans, and other minorities) are to be considered minority-owned enterprises.

Women-Owned Business: a business that is at least 51 percent owned by a woman or women who also control and operate it.

“Control” in this referenced context means exercising the power to make policy decisions.
“Operate” means being actively involved in the day-to-day management of the business.

The District shall rely on written representations of concerns regarding their status as minority/women-owned businesses.

PROPOSERS MUST COMPLETE THE SECTION BELOW AND RETURN THIS FORM WITH THEIR BID. FAILURE TO DO SO MAY RENDER THE OFFEROR'S BID UNACCEPTABLE.

Yes No

 Are you or your organization certified as a minority, female, or disabled person owned business by a certifying agency?

If Yes, please indicate which one: _____

 Would you or your organization be eligible for the above certification if you applied for it?

 Are you or your organization locally owned?

Firm Name

Authorized Signature

Date

**ILLINOIS STATE BOARD OF EDUCATION SEXUAL MISCONDUCT DISCLOSURE TEMPLATE
FOR APPLICANT**

Instructions to Applicant: To help protect students and children against the threat of sexual misconduct, Illinois law (105 ILCS 5/22-94) requires that we conduct a sexual misconduct background check on certain applicants for hire. Therefore, you are required to complete this standardized form, which is based on a template developed by the Illinois State Board of Education (ISBE). You will be required to provide the names, contact information, and other relevant information related to your current/former employer(s) on a separate form, also based on a template developed by ISBE. You will complete one such form for each current/former employer for whom you held a position involving direct contact with children or students.

You must complete this form promptly and return it to (the hiring entity). A copy of this form will be retained by (the hiring entity), but the information provided on this form shall not be deemed a public record.

Section 1: Applicant Information

Name: (First, Middle, Last):	Any Former Names by Which Applicant Has Been Identified:
Date of Birth:	Last Four Digits of Social Security Number:
IEIN (if applicable):	Email:
Street Address:	City, State, ZIP

Section 2: Questionnaire

For purposes of the three questions below, the term "sexual misconduct," as defined in 105 ILCS 5/22-85.5 (sexual misconduct), means any act, including, but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity that (1) you committed as an employee or agent of a school district, charter school, or nonpublic school during which time you engaged in or had the possibility of engaging in the care, supervision, guidance, or control of or routine interaction with students; and (2) was directed toward or with a student to establish a romantic or sexual relationship with the student. Such an act includes, but is not limited to:

- 1) A sexual or romantic invitation;
- 2) Dating or soliciting a date;
- 3) Engaging in sexualized or romantic dialog;
- 4) Making sexually suggestive comments that were directed toward or with a student;
- 5) Self-disclosure or physical exposure of a sexual, romantic, or erotic nature; and
- 6) A sexual, indecent, romantic, or erotic contact with the student.

1.	Have you ever been the subject of an allegation of sexual misconduct? Note: Check "No" if an investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.	Have you ever been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment; been disciplined by an employer; or had an employment contract not renewed due to an adjudication or finding of sexual misconduct, or while an allegation of sexual misconduct against you was pending or under investigation? Note: Check "No" if an investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.	<input type="checkbox"/> Yes <input type="checkbox"/> No
3.	Have you ever had a license or certificate suspended, surrendered, or revoked; or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct against you was pending or under investigation? Note: Check "No" if an investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.	<input type="checkbox"/> Yes <input type="checkbox"/> No

Section 3: Applicant Certification

I have read and understand the contents of this Sexual Misconduct Disclosure Form. I also understand that completion of this form does not preclude the hiring entity from performing other background checks (such as reference checks, criminal history background checks, and the like) in accordance with the hiring entity's policy and/or as required by state statute for a particular position. I understand and agree that any false information I provide on this form or any willful failure to disclose information required on this form shall subject me to discipline, up to and including termination or denial of employment. By signing this form, I certify that the statements made in this form are correct, complete, and true to the best of my knowledge and I swear or affirm that I am not disqualified from employment.

Signature

Printed Name

Date

**AUTHORIZATION FOR RELEASE OF SEXUAL MISCONDUCT-RELATED INFORMATION
AND CURRENT/FORMER EMPLOYER RESPONSE TEMPLATE**

This standardized form is based on a template developed by the Illinois State Board of Education (ISBE) pursuant to 105 ILCS 5/22-94 of the Illinois School Code. This completed form and any information or records received by the hiring entity shall not be considered public records.

Instructions for Applicant:

Complete one form for each current employer (if any). Additionally, complete one form for each former employer that falls within any of the categories below:

1. A public or nonpublic elementary or secondary school.
2. An employer that, at the time of your employment, contracted with a public or nonpublic elementary or secondary school to provide services, including, but not limited to, employers that provided food services, bus services, or other transportation services. This category applies only if, as part of your employment with the employer, you had engaged in -- or there was the possibility that you would engage in -- the care, supervision, guidance, control of, or routine interaction with children or students.
3. Any other employer for which you, as part of your employment with the employer, did engage in or had the possibility of engaging in the care, supervision, guidance, control of or routine interaction with children or students.

Please be advised that if you are licensed by ISBE, the hiring entity is required to verify the employment history you report by checking ISBE's educator licensure database. The responses the hiring entity receives from your current and former employers will be used to evaluate your fitness to be hired or for continued employment. An applicant who provides false information or willfully fails to disclose information shall be subject to denial of employment, or if already hired, shall be subject to discipline, up to and including termination.

Section 1: Hiring Entity Information *(to be completed by Hiring Entity)*

Hiring Entity's Name:	Contact Person:
Address:	City, State, ZIP
Telephone Number:	Email:
Sent to Current/Former Employer By (insert name): On (insert date):	Received at Hiring Entity: By (insert name): On (insert date):

Section 2: Applicant Information *(to be completed by Applicant)*

Name: (First, Middle, Last):	Any former names by which the Applicant has been identified:
Date of Birth:	Last Four Digits of Social Security Number:
IEIN (if applicable):	Email:
Street Address:	City, State, ZIP:

Section 3: Current/Former Employer Information *(to be completed by Applicant)*

Employer:	Contact Person:
Address:	City, State, ZIP
Telephone Number:	Email:
Position Held:	Approximate Dates of Employment:

Section 4: Authorization for Disclosure of Employment Information and Release of Employer Liability *(to be completed by Applicant)*

By signing this form, I do hereby authorize my current/former employer identified in Section 3, above, to disclose to the hiring entity identified in Section 1, above, the following information and any records related to that information:

1. The dates of my current/former employment;
2. A statement as to whether I have ever been the subject of an allegation of "sexual misconduct," as defined in 105 ILCS 5/22-85.5 (Sexual Misconduct), (unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated);
3. A statement as to whether I have ever been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment; been disciplined by the employer; or had an employment contract not renewed due to an adjudication or finding of Sexual Misconduct, or while an allegation of Sexual Misconduct against me was pending or under investigation (unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated);
4. A statement as to whether I have ever had a license or certificate suspended, surrendered, or revoked; or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of Sexual Misconduct or while an allegation of Sexual Misconduct against me was pending or under investigation (unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated); and
5. Any other pertinent records, documentation, or information related to items 2 through 4 above.

Further, by signing this form, I do hereby release my current/former employer identified in Section 3, above, from any criminal or civil liability that may arise from the disclosure of information and records authorized under this Section 4 to the extent such release is permitted by law.

Applicant Signature

Printed Name

Date

Section 5: Information Request *(to be completed by Applicant's current or former employer)*

This form must be completed and returned to the hiring entity listed in Section 1 within 20 days of receipt.

Position held by Applicant:	Dates of Employment:
Person Completing Form:	Title:
Telephone Number:	Email:

For purposes of the following requests, the term "sexual misconduct," as defined in 105 ILCS 5/22-85.5 (Sexual Misconduct), means any act, including, but not limited to, any verbal, nonverbal, written, or electronic communication or physical activity, that:

1. Applicant committed as an employee or agent of a school district, charter school, or nonpublic school during which time Applicant engaged in or had the possibility of engaging in the care, supervision, guidance, control of or routine interaction with students; and
2. Was directed toward or with a student to establish a romantic or sexual relationship with the student. Such an act includes, but is not limited to, any of the following:
 - a. A sexual or romantic invitation;
 - b. Dating or soliciting a date;
 - c. Engaging in sexualized or romantic dialog;
 - d. Making sexually suggestive comments that were directed toward or with a student;
 - e. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature; and
 - f. A sexual, indecent, romantic, or erotic contact with the student.

1.	To the best of your knowledge, has Applicant ever been the subject of an allegation of Sexual Misconduct? Check no if a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.	<input type="checkbox"/> Yes* <input type="checkbox"/> No or <input type="checkbox"/> I have no records or other evidence pertaining to this question. I have no knowledge of information pertaining to the Applicant that would disqualify Applicant from employment.
2.	To the best of your knowledge, has Applicant ever been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment; been disciplined by you (the employer); or had an employment contract not renewed due to an adjudication or finding of Sexual Misconduct, or while an allegation of Sexual Misconduct against Applicant was pending or under investigation? Check no if a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.	<input type="checkbox"/> Yes* <input type="checkbox"/> No or <input type="checkbox"/> I have no records or other evidence pertaining to this question. I have no knowledge of information pertaining to the Applicant that would disqualify Applicant from employment.
3.	To the best of your knowledge, has Applicant ever had a license or certificate suspended, surrendered, or revoked; or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of Sexual Misconduct or while an allegation of Sexual Misconduct against Applicant was pending or under investigation? Check no if a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.	<input type="checkbox"/> Yes* <input type="checkbox"/> No or <input type="checkbox"/> I have no records or other evidence pertaining to this question. I have no knowledge of information pertaining to the Applicant that would disqualify Applicant from employment.

*If your answer to any of the above questions is "yes", you must provide any records and information in your control or possession related to the affirmative response. Please provide the information in the space below and attach any responsive records to this form. Additional pages of information may be attached.

I have read and understand the contents of this form. I certify that, to the best of my knowledge, the responses provided above are accurate, and the records provided in connection with these responses are true and correct.

Current/Former Employer Signature

Printed Name/Title

Date

Maine East SPRING

Date	Location	Sport	Vehicle	Time	Time
		SOFTBALL G JV			
4/15/2024	Proviso West	TENNIS B V	ME MINI		
4/15/2024	Glenbrook North	BASEBALL B V	ME MINI		
4/15/2024	Glenbrook North	BASEBALL B FS	ME MINI		
4/15/2024	Niles North HS	Volleyball B FS VOLLEYBALL B JV	32 passenger Travel together	4:00 PM	7:30 PM
4/15/2024	Niles North HS	Volleyball B F VOLLEYBALL B V	32 passenger Travel together	5:00 PM	8:00 PM
4/16/2024	Niles North HS	BADMINTON G JV BADMINTON G V	32 passenger travel together	3:30 PM	7:00 PM
4/16/2024	Highland Park	BADMINTON G JV BADMINTON G V	32 passenger Travel together	3:30 PM	8:30 PM
4/16/2024	Vernon Hills HS	SOFTBALL G V	ME MINI		
4/16/2024	Vernon Hills HS	SOCCER G JV	24 p[assenger	3:30 PM	7:00 PM
4/16/2024	Vernon Hills HS	BASEBALL B F	ME MINI		
4/16/2024	Vernon Hills HS	SOCCER G JV	24 passenger	3:30 PM	7:00 PM
4/18/2024	TBA	TENNIS B JV	ME MINI		
4/18/2024	Vernon Hills	BASEBALL B V	ME MINI		
4/18/2024	Vernon Hills	BASEBALL B FS	ME MINI		
4/18/2024	Niles West	SOCCER G F	24 passenger	3:30 PM	7:00 PM
4/18/2024	Palatine HS	WaterPolo Girls	24 passenger	3:30 PM	7:00 PM
4/18/2024	Niles North HS	BADMINTON JV & V	40 Passenger	3:30 PM	7:00 PM
4/18/2024	MUNDELEIN	WATER POLO G JV	ME MINI		
4/18/2024	Palatine	WATER POLO G V	ME MINI		
4/19/2024	Notre Dame HS	TRACK and FIELD B V	40 passenger	4:00 PM	8:00 PM
4/19/2024	Notre Dame HS	TRACK and FIELD B V	40 passenger	3:30 PM	9:30 PM
4/19/2024	Wauconda HS	TRACK and FIELD G V	24 passenger	3:30 PM	7:00 PM
4/19/2024	Palatine HS	VOLLEYBALL B V	24 passenger	4:00 PM	9:00 PM
4/20/2024	Palatine HS	VOLLEYBALL B V	24 passenger	7:30 AM	1:30 PM
4/20/2024	Wheeling HS	BADMINTON G V	24 passenger	7:00 AM	11:30 AM
4/20/2024	Mundelein HS	Volleyball B FS	24 passenger	8:00 AM	1:30 PM
4/20/2024	Waukegan sports complex	SOCCER G V	24 passenger	8:00 AM	3:30 PM
4/20/2024	Deerfield HS	BADMINTON G F BADMINTON G JV	32 passenger travel together	10:00 AM	3:00 PM
4/22/2024	Maine West HS	TRACK and FIELD G F TRACK and FIELD G JV	40 passenger Travel together	3:30 PM	7:00 PM

		TRACK and FIELD G V			
4/22/2024	Ridgewood HS	SOFTBALL G V SOFTBALL G JV	24 passenger travel together	3:30 PM	7:00 PM
4/22/2024	Libertyville HS	WATER POLO G JV WATER POLO G V	32 passenger travel together	4:00 PM	7:30 PM
4/23/2024	Maine West	SOCCER G JV	24 passenger	JV	6:30 PM
4/23/2024	Vernon Hills HS	TENNIS B JV	ME MINI		
4/23/2024	Maine West	BASEBALL B FS	ME MINI		
4/23/2024	Maine West	BASEBALL B V	ME MINI		
4/23/2024	Niles North	SOFTBALL G V	ME MINI		
4/23/2024	Maine West	SOCCER G V	24 passenger	5:30 PM	8:30 PM
2/24/2024	Miane West	Boys Track	32 passenger	3:30 PM	7:30 AM
4/24/2024	Maine West	TRACK and FIELD B JV & FROSH	32 passenger	3:30 PM	7:30 PM
4/24/2024	Proviso East	TENNIS B JV	ME MINI		
4/24/2024	New Trier HS	TRACK and FIELD G F	24 passenger	3:30 PM	9:00 PM
4/24/2024	Niles West Niles West	Volleyball B FS VOLLEYBALL B JV	32 passenger Travel together	4:00 PM	6:30 PM
4/24/2024	Niles West Niles West	Volleyball B F VOLLEYBALL B V	32 passenger Travel together	5:00 PM	8:30 PM
4/25/2024	Niles West	TENNIS B V	ME MINI		
4/25/2024	Maine West	BASEBALL B F	ME MINI		
4/25/2024	Niles North	SOCCER G JV	24 passenger	3:30 PM	7:00 PM
4/25/2024	Niles West	SOFTBALL G V	ME MINI		
4/25/2024	Niles North	SOCCER G V	24 Passenger	6:00 PM	9:00 PM
4/26/2024	Maine West	WATER POLO B JV	24 passenger	TBA	TBA
4/26/2024	Prospect High School	WATER POLO B V	24 passenger	TBA	TBA
4/26/2024	Niles North	BADMINTON G JV	24 passenger	3:30 PM	7:00 PM
4/26/2024	Deerfield	BADMINTON G V	24 passenger	3:30 PM	7:00 PM
4/26/2024	Maine West	TENNIS B V	ME MINI		
4/26/2024	Prospect High School	TRACK and FIELD B V	40 passenger	3:30 PM	10:30 PM
4/27/2024	Prospect High School	WATER POLO B V	24 Passenger	TBA	TBA
4/27/2024	Maine West	WATER POLO B JV	24 Passenger	TBA	TBA
4/27/2024	Prospect High School	WATER POLO G V	24 Passenger	TBA	TBA
4/27/2024	St. Charles East	WATER POLO G V	24 Passenger	TBA	TBA
4/27/2024	Maine West	TENNIS B JV	ME MINI		
4/27/2024	Niles North	BADMINTON G JV	24 passenger	8:00 AM	1:00 PM
4/27/2024	Deerfield	BADMINTON G V	24 passenger	8:00 AM	4:00 PM

4/27/2024	Waukegan Sports Complex	SOCCER G F SOCCER G JV	32 passenger Travel together	7:30 AM	3:30 PM
4/27/2024	New Trier - Winnetka Camp	TRACK and FIELD G JV TRACK and FIELD G V	32 passenger Travel together	8:00 AM	2:30 PM
4/27/2024	Glenbrook South	BASEBALL B F	ME MINI		
4/29/2024	STREAMWOOD	TENNIS B V	ME MINI		
4/29/2024	TAFT	TENNIS B V	ME MINI		
4/29/2024	TAFT	TENNIS B JV	ME MINI		
4/29/2024	Niles West HS	TRACK and FIELD B Frosh	50 passenger	3:30 PM	8:30 PM
4/30/2024	Maine West	TENNIS B JV	ME MINI		
4/30/2024	Niles West	BASEBALL B F	ME MINI		
4/30/2024	Highland Park	SOCCER G F	24 passenger	3:30 PM	7:30 PM
4/30/2024	Maine West	SOFTBALL G FS	ME MINI		
4/30/2024	Maine West	SOFTBALL G JV	ME MINI		
4/30/2024	Maine West	Volleyball B F VOLLEYBALL B JV	32 passenger travel together	4:00 PM	6:30 PM
4/30/2024	Maine West Maine West	Volleyball B FS VOLLEYBALL B V	32 passenger travel together	5:00 PM	8:30 PM
5/1/2024	Resurrection	SOCCER G V	24 passenger	3:30 PM	6:30 PM
5/1/2024	Resurrection	SOCCER G JV	24 passenger	5:30 PM	8:30 PM
5/2/2024	TBA	BADMINTON G V	24 passenger	TBA	TBA
5/2/2024	CSL CONFERENCE TOURNA	WATER POLO B V	24 passenger	TBA	TBA
5/2/2024	CSL CONFERENCE TOURNA	WATER POLO G V	24 passenger	TBA	TBA
5/2/2024	Highland Park	TENNIS B V	ME MINI		
5/2/2024	Niles West	BASEBALL B V	ME MINI		
5/2/2024	Niles West	BASEBALL B FS	ME MINI		
5/2/2024	Vernon Hills	SOFTBALL G JV	ME MINI		
5/2/2024	Vernon Hills	SOFTBALL G FS	ME MINI		
5/2/2024	Highland Park	TRACK and FIELD G JV TRACK and FIELD G V	32 passenger Travel together	3:30 PM	7:00 PM
5/3/2024	Vernon Hills	WATER POLO G V	24 Passenger	TBA	TBA
5/3/2024	TBA	BADMINTON G V	24 passenger	TBA	TBA
5/3/2024	Highland Park	WATER POLO B V	24 Passenger	TBA	TBA
5/3/2024	Evanston	VOLLEYBALL B V	24 Passenger	4:00 PM	9:00 PM
5/3/2024	Conant High School	TRACK and FIELD B V, JV, Frosh	40 passenger + 50 passenger	3:30 PM	8:30 PM
5/4/2024	Highland Park	WATER POLO B V	24 passenger	TBA	TBA
5/4/2024	TBA	BADMINTON G V	24 passenger	TBA	TBA

5/4/2024	Vernon Hills	WATER POLO G V	24 passenger	TBA	TBA
5/4/2024	St. Charles East	WATER POLO G V	24 passenger	TBA	TBA
5/4/2024	Schaumburg Invite	Volleyball B FS	24 passenger	7:30 AM	11:00 AM
5/4/2024	Maine West Frosh Tournam	TENNIS B JV	ME MINI		
5/4/2024	Niles North	Volleyball B F	24 passenger	8:00 AM	12:00 PM
5/4/2024	Maine South	BASEBALL B FS	ME MINI		
5/4/2024	Maine South	BASEBALL B V	ME MNI		
5/6/2024	TBA	WATER POLO B V	24 passenger	TBA	TBA
5/6/2024	TBA	WATER POLO G V	24 passenger	TBA	TBA
5/6/2024	Niles North HS	TRACK and FIELD B Frosh	32 passenger	3:30 PM	8:30 PM
5/7/2024	Niles North	TENNIS B V	ME MNI		
5/7/2024	Niles North	BASEBALL B FS	ME MINI		
5/7/2024	Niles North	BASEBALL B V	ME MINI		
5/7/2024	TBA	SOCCER G F	24 passenger	3:30pm	7:00 PM
5/8/2024	Deerfiled HS	Girls track	24 passenger	11:30 AM	7:30 PM
5/9/2024	TBA	TRACK and FIELD G V	24 passenger	TBA	TBA
5/9/2024	Niles North	SOFTBALL G FS	ME MINI		
5/9/2024	Niles North	SOFTBALL G JV	ME MINI		
5/9/2024	Niles North	BASEBALL B F	ME MINI		
5/9/2024	Vernon Hills	Volleyball B F VOLLEYBALL B JV	32 passenger Travel together	4:00 PM	6:30 PM
5/9/2024	Vernon Hills	Volleyball B FS VOLLEYBALL B V	32 passenger Travel together	5:00 PM	8:30 PM
5/10/2024	Maine West	TRACK and FIELD B V	50 passenger + 40 passenger	3:30 PM	8:30 PM
5/10/2024	TBA	SOCCER G V	24 passenger	TBA	TBA
5/10/2024	TBA	TRACK and FIELD G V	24 passenger	TBA	TBA
5/10/2024	Niles North	TENNIS B JV	ME MINI		
5/11/2024	TBA	SOCCER G V		TBA	TBA
5/11/2024	Glenbrook South High Scho	SOCCER G JV		8:00 AM	2:00 PM
5/11/2024	Vernon Hills	VOLLEYBALL B JV		8:30 AM	12:30 PM
5/11/2024	Niles North	TENNIS B JV	ME MINI		
5/11/2024	Evanston	BASEBALL B F	ME MINI		
5/13/2024	Highland Park	BASEBALL B FS	ME MINI		
5/13/2024	Highland Park	BASEBALL B V	ME MINI		
5/15/2024	Highland Park	BASEBALL B FS	ME MINI		
5/15/2024	Highland Park	BASEBALL B V	ME MINI		
5/15/2024	ST. IGNATIUS	SOFTBALL G JV	ME MINI		
5/15/2024	ST. IGNATIUS	SOFTBALL G V	ME MINI		
5/16/2024	TBA	WATER POLO B V	24 pasenger	TBA	TBA
5/16/2024	TBA	TRACK and FIELD B V	24 pasenger	TBA	TBA
5/16/2024	TBA	TRACK and FIELD G V	24 pasenger	TBA	TBA

5/16/2024	TBA	WATER POLO G V	24 pasenger	TBA	TBA
5/17/2024	TBA	TRACK and FIELD G V	24 pasenger	TBA	TBA
5/17/2024	TBA	TRACK and FIELD B V	24 pasenger	TBA	TBA
5/17/2024	TBA	TENNIS B V	ME MINI		
5/17/2024	Evanston	Volleyball B FS	24 pasenger	4:00 PM	7:30pm,
5/18/2024	IHSA State	TRACK and FIELD G V	24 pasenger	TBA	TBA
5/18/2024	Evanston	Volleyball B FS	24 pasenger	TBA	2:30 PM
5/20/2024	TBA	BASEBALL B V	ME MINI		TBA
5/20/2024	TBA	VOLLEYBALL B V	24 pasenger	TBA	TBA
5/20/2024	TBA	SOFTBALL G V	ME MINI	TBA	TBA
5/23/2024	TBA	TRACK and FIELD B V	24 pasenger	TBA	TBA
5/23/2024	TBA	TENNIS B V	ME MINI	TBA	TBA
5/24/2024	TBA	TRACK and FIELD B V	24 pasenger	TBA	TBA
5/25/2024	TBA	TRACK and FIELD B V	24 pasenger	TBA	TBA
5/25/2024	TBA	VOLLEYBALL B V	24 pasenger	TBA	TBA
5/31/2024	Hoffman Estates High Schc	VOLLEYBALL B V	24 pasenger	TBA	TBA

Maine West

wq	Destination	Activity	Bus Size	Departure Time	Return Time (Back at MW)
	FALL 2023				
	Winter 2023				
	Spring 2024				
Fri, Feb 9, 2024	Rolling Meadows	Track & Field B V	40	3:30 PM	8:30 PM
Fri, Feb 16, 2024	Maine South	TRACK AND FIELD G V	50 altogether	3:30 PM	8:30 PM
Fri, Feb 16, 2024	Maine South	TRACK AND FIELD G JV			
Wed, Feb 21, 2024	lane Tech	BASKETBALL B V	24	4:00 PM	7:30 PM
Thu, Feb 22, 2024	Maine East Invite	TRACK AND FIELD G V	50 altogether	3:30 PM	8:30 PM
Thu, Feb 22, 2024	Maine East Invite	TRACK AND FIELD G JV			
Fri, Feb 23, 2024	Niles West	TRACK and FIELD B JV	50 altogether	3:30 PM	8:00 PM
Fri, Feb 23, 2024	Niles West	TRACK and FIELD B V			
Fri, Mar 1, 2024	Maine South	TRACK AND FIELD G V	40	3:30 PM	8:30 PM
Tue, Mar 5, 2024	GLENBROOK SOUTH	TRACK AND FIELD G V	50 altogether	3:30 PM	7:00 PM
Tue, Mar 5, 2024	GLENBROOK SOUTH	TRACK AND FIELD G JV			
Thu, Mar 7, 2024	Maine East	TRACK and FIELD B JV	50 altogether	3:30 PM	8:30 PM
Thu, Mar 7, 2024	Maine East	TRACK and FIELD B V			
Fri, Mar 8, 2024	Maine East	TRACK AND FIELD G V	40	3:30 PM	8:30 PM
Mon, Mar 11, 2024	ELK GROVE	SOCCER G V	24	3:30 PM	6:30 PM
Mon, Mar 11, 2024	PALATINE	BADMINTON G JV	32 together	3:30 PM	7:30 PM
Mon, Mar 11, 2024	PALATINE	BADMINTON G V			
Mon, Mar 11, 2024	HERSEY	BADMINTON G F	24	3:30 PM	7:15 PM
Mon, Mar 11, 2024	Maine South	SOCCER G JV	24	3:45 PM	6:30 PM
Tue, Mar 12, 2024	WHEELING	SOFTBALL G V	24	3:30 PM	6:30 PM
Tue, Mar 12, 2024	Highland Park	WATER POLO G JV	24 altogether	3:30 PM	7:30 PM
Tue, Mar 12, 2024	Highland Park	WATER POLO G V			
Wed, Mar 13, 2024	Rolling Meadows	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Wed, Mar 13, 2024	Rolling Meadows	BASEBALL B Fr/So			
Wed, Mar 13, 2024	Deerfield	BADMINTON G JV	50 altogether	3:30 PM	7:00 PM
Wed, Mar 13, 2024	Deerfield	BADMINTON G V			
Wed, Mar 13, 2024	Deerfield	BADMINTON G F			
Wed, Mar 13, 2024	ELK GROVE	SOCCER G V	24	5:30 PM	8:15 PM
Wed, Mar 13, 2024	Maine South	SOCCER G JV	24	5:45 PM	8:15 PM
Thu, Mar 14, 2024	ELK GROVE	SOCCER G V	24	3:30 PM	6:15 PM
Thu, Mar 14, 2024	Niles West	TRACK AND FIELD G V	50 altogether	3:30 PM	7:00 PM
Thu, Mar 14, 2024	Niles West	TRACK AND FIELD G JV			
Thu, Mar 14, 2024	CONANT	SOFTBALL G JV	24	3:30 PM	7:00 PM
Thu, Mar 14, 2024	Veterans Park Riverside Brookfield	BASEBALL B Fr/So	24	3:30 PM	7:15 PM
Thu, Mar 14, 2024	Ehert Park	BASEBALL B JV	24	3:45 PM	7:00 PM
Thu, Mar 14, 2024	Vernon Hills	WATER POLO G JV	24 altogether	3:30 PM	7:30 PM
Thu, Mar 14, 2024	Vernon Hills	WATER POLO G V			
Thu, Mar 14, 2024	Maine South	SOCCER G JV	24	3:45 PM	6:30 PM

Thu, Mar 14, 2024	Wheeling	BADMINTON G JV	50 altogether	3:30 PM	7:30 PM
Thu, Mar 14, 2024	Wheeling	BADMINTON G V			
Thu, Mar 14, 2024	Wheeling	BADMINTON G F			
Fri, Mar 15, 2024	CSL CONFERENCE MEET	TRACK and FIELD B JV	50 altogether	3:30 PM	8:00 PM
Fri, Mar 15, 2024	CSL CONFERENCE MEET	TRACK and FIELD B V			
Fri, Mar 15, 2024	NOTRE DAME	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Fri, Mar 15, 2024	NOTRE DAME	BASEBALL B Fr/So			
Fri, Mar 15, 2024	Deerfield	WATER POLO G JV	24	3:30 PM	7:30 PM
Mon, Mar 18, 2024	ELK GROVE	BASEBALL B JV	24	3:15 PM	7:00 PM
Mon, Mar 18, 2024	Buffalo Grove	SOCCER G F/S	24	3:30 PM	6:15 PM
Mon, Mar 18, 2024	ELK GROVE	WATER POLO G V	24	4:15 PM	7:00 PM
Tue, Mar 19, 2024	Palatine	SOFTBALL G JV	24	3:30 PM	7:00 PM
Tue, Mar 19, 2024	Von Steuben	BASEBALL B JV	24	3:45 PM	7:00 PM
Tue, Mar 19, 2024	Evanston	BADMINTON G JV	50 altogether	3:30 PM	7:30 PM
Tue, Mar 19, 2024	Evanston	BADMINTON G V			
Tue, Mar 19, 2024	Evanston	BADMINTON G F			
Tue, Mar 19, 2024	Buffalo Grove	SOCCER G F/S	24	3:30 PM	6:15 PM
Wed, Mar 20, 2024	Palatine	TRACK and FIELD B JV	50 altogether	3:30 PM	8:00 PM
Wed, Mar 20, 2024	Palatine	TRACK and FIELD B V			
Wed, Mar 20, 2024	Willowbrook	TENNIS B V	37 altogether	3:15 PM	6:45 PM
Wed, Mar 20, 2024	Willowbrook	TENNIS B JV			
Thu, Mar 21, 2024	LEYDEN WEST	BASEBALL B V	24	3:30 PM	7:00 PM
Thu, Mar 21, 2024	CONANT	VOLLEYBALL B JV	50 altogether	3:30 PM	8:15 PM
Thu, Mar 21, 2024	CONANT	Volleyball B F/S			
Thu, Mar 21, 2024	CONANT	VOLLEYBALL B F	50 altogether	3:45 PM	8:15 PM
Thu, Mar 21, 2024	CONANT	VOLLEYBALL B V			
Thu, Mar 21, 2024	Rolling Meadows	SOCCER G V	50 altogether	3:45 PM	7:15 PM
Thu, Mar 21, 2024	Rolling Meadows	SOCCER G JV			
Thu, Mar 21, 2024	Rolling Meadows	SOCCER G F/S			
Thu, Mar 28, 2024	Lewis University	Volleyball Boys	50	5:00 PM	9:00 PM
Tue, Apr 2, 2024	Glenbrook North	BADMINTON G F	24	3:30 PM	7:15 PM
Tue, Apr 2, 2024	HERSEY	BASEBALL B Fr/So	50 altogether	3:30 PM	7:15 PM
Tue, Apr 2, 2024	HERSEY	BASEBALL B JV			
Wed, Apr 3, 2024	ST. VIATOR	BASEBALL B JV	24	3:15 PM	7:00 PM
Wed, Apr 3, 2024	Glenbrook North	SOFTBALL G JV	24	3:30 PM	7:00 PM
Wed, Apr 3, 2024	Hoffman Estates	VOLLEYBALL B JV	50 altogether	3:30 PM	8:15 PM
Wed, Apr 3, 2024	Hoffman Estates	Volleyball B F/S			
Wed, Apr 3, 2024	Hoffman Estates	VOLLEYBALL B F	50 altogether	3:45 PM	8:15 PM
Wed, Apr 3, 2024	Hoffman Estates	VOLLEYBALL B V			
Wed, Apr 3, 2024	Glenbrook North	SOCCER G JV	24	3:45 PM	6:30 PM
Wed, Apr 3, 2024	Glenbrook North	SOCCER G V	24	5:30 PM	8:15 PM
Thu, Apr 4, 2024	Highland Park	BADMINTON G JV	32 together	3:30 PM	7:30 PM
Thu, Apr 4, 2024	Highland Park	BADMINTON G V			
Thu, Apr 4, 2024	Duke Childs Field	SOFTBALL G V	24	3:30 PM	6:30 PM
Thu, Apr 4, 2024	CONANT	BASEBALL B V	24	3:30 PM	7:00 PM
Thu, Apr 4, 2024	Conant	WATER POLO G JV	24 altogether	4:00 PM	8:00 PM
Thu, Apr 4, 2024	Conant	WATER POLO G V			
Fri, Apr 5, 2024	Leyden East Campus	BADMINTON G JV	32 together	3:30 PM	7:30 PM

Fri, Apr 5, 2024	Leyden East Campus	BADMINTON G V			
Fri, Apr 5, 2024	Duke Childs Field	SOFTBALL G V	32	3:30 PM	6:30 PM
Fri, Apr 5, 2024	Gonant	Volleyball B F	24	3:30 PM	8:30 PM
Mon, Apr 8, 2024	Maine East	Volleyball B F	50 altogether	3:45 PM	7:15 PM
Mon, Apr 8, 2024	Maine East	VOLLEYBALL B JV			
Mon, Apr 8, 2024	Maine East	VOLLEYBALL B V	50 altogether	4:00 PM	7:15 PM
Mon, Apr 8, 2024	Maine East	VOLLEYBALL B F/S			
Mon, Apr 8, 2024	Stevenson	WATER POLO G JV	24 altogether	4:00 PM	8:00 PM
Mon, Apr 8, 2024	Stevenson	WATER POLO G V			
Tue, Apr 9, 2024	Niles North	BADMINTON G F	24	3:30 PM	7:30 PM
Tue, Apr 9, 2024	Addison Trail	SOFTBALL G JV	24	3:30 PM	7:00 PM
Tue, Apr 9, 2024	GLENBROOK SOUTH	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Tue, Apr 9, 2024	GLENBROOK SOUTH	BASEBALL B Fr/So			
Tue, Apr 9, 2024	Vernon Hills	VOLLEYBALL B JV	50 altogether	3:30 PM	7:15 PM
Tue, Apr 9, 2024	Vernon Hills	Volleyball B F/S			
Tue, Apr 9, 2024	Vernon Hills	VOLLEYBALL B V	50 altogether	3:45 PM	7:15 PM
Tue, Apr 9, 2024	Vernon Hills	VOLLEYBALL B F			
Wed, Apr 10, 2024	Maine East	BADMINTON G F	24	3:30 PM	7:15 PM
Wed, Apr 10, 2024	Riverside Brookfield	BASEBALL B Fr/So	24	3:30 PM	7:15 PM
Thu, Apr 11, 2024	LEYDEN WEST	TRACK and FIELD B V	50 altogether	3:30 PM	8:30 PM
Thu, Apr 11, 2024	LEYDEN WEST	TRACK and FIELD B V			
Thu, Apr 11, 2024	Niles West	TRACK and FIELD G JV	50 altogether	3:30 PM	7:30 PM
Thu, Apr 11, 2024	Niles West	TRACK and FIELD G V			
Thu, Apr 11, 2024	Maine South	BASEBALL B JV	24	3:30 PM	7:00 PM
Thu, Apr 11, 2024	Maine East	SOFTBALL G JV	24	3:30 PM	7:00 PM
Thu, Apr 11, 2024	Streamwood	SOCCER G F/S	24	3:30 PM	6:15 PM
Fri, Apr 12, 2024	ELMWOOD PARK	BASEBALL B Fr/So	24	3:30 PM	7:00 PM
Mon, Apr 15, 2024	Evanston	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Mon, Apr 15, 2024	Evanston	BASEBALL B Fr/So			
Tue, Apr 16, 2024	Vernon Hills	BADMINTON G JV	32 together	3:30 PM	7:30 PM
Tue, Apr 16, 2024	Vernon Hills	BADMINTON G V			
Tue, Apr 16, 2024	Niles North	SOCCER G JV	24	3:30 PM	7:30 PM
Tue, Apr 16, 2024	Niles North	SOCCER G V	24	5:45 PM	8:15 PM
Tue, Apr 16, 2024	Niles West	SOFTBALL G V	24	3:30 PM	6:30 PM
Tue, Apr 16, 2024	Highland Park	BASEBALL B JV	24	3:30 PM	7:00 PM
Tue, Apr 16, 2024	Mundelein	WATER POLO G JV	24 altogether	3:45 PM	7:45 PM
Tue, Apr 16, 2024	Mundelein	WATER POLO G V			
Wed, Apr 17, 2024	Rolling Meadows	BADMINTON G JV	50 together	3:30 PM	7:30 PM
Wed, Apr 17, 2024	Rolling Meadows	BADMINTON G V			
Wed, Apr 17, 2024	Rolling Meadows	BADMINTON G F			
Thu, Apr 18, 2024	Highland Park	SOCCER G F/S	24	3:30 PM	6:15 PM
Thu, Apr 18, 2024	Niles North	SOFTBALL G JV	24	3:30 PM	7:00 PM
Thu, Apr 18, 2024	Highland Park	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Thu, Apr 18, 2024	Highland Park	BASEBALL B Fr/So			
Thu, Apr 18, 2024	Libertyville	WATER POLO G JV	24 altogether	3:45 PM	7:45 PM
Thu, Apr 18, 2024	Libertyville	WATER POLO G V			
Fri, Apr 19, 2024	GLENBROOK SOUTH	TRACK AND FIELD G V	32	3:30 PM	7:30 PM
Fri, Apr 19, 2024	WHEELING	TRACK and FIELD B V	50 altogether	3:30 PM	8:30 PM

Fri, Apr 19, 2024	WHEELING	TRACK and FIELD B V			
Fri, Apr 19, 2024	Glenbrook North	SOCCER G JV	50 alltogether	3:45 PM	6:45 PM
Fri, Apr 19, 2024	Glenbrook North	SOCCER G V			
Fri, Apr 19, 2024	Warren Township- Almond Campus	VOLLEYBALL B JV	24	3:30 PM	8:30 PM
Fri, Apr 19, 2024	Walters field, Highland Park	BASEBALL B Fr/So		3:30 PM	7:15 PM
Mon, Apr 22, 2024	EAST LEYDEN	VOLLEYBALL B JV	50 alltogether	3:30 PM	7:15 PM
Mon, Apr 22, 2024	EAST LEYDEN	Volleyball B F/S			
Mon, Apr 22, 2024	EAST LEYDEN	VOLLEYBALL B V	50 alltogether	3:45 PM	7:15 PM
Mon, Apr 22, 2024	EAST LEYDEN	VOLLEYBALL B F			
Mon, Apr 22, 2024	HERSEY	WATER POLO G JV	24 alltogether	3:45 PM	7:45 PM
Tue, Apr 23, 2024	Vernon Hills	SOFTBALL G JV	24	3:30 PM	7:00 PM
Tue, Apr 23, 2024	Maine East	SOCCER G F/S	24	3:30 PM	6:15 PM
Tue, Apr 23, 2024	Elgin South	BASEBALL B JV	24	3:15 PM	7:00 PM
Wed, Apr 24, 2024	NEW TRIER WINNETKA	TRACK and FIELD G (JV) FROSH	32	3:30 PM	8:00 PM
Wed, Apr 24, 2024	Ridgewood	SOCCER G JV	32	3:30 PM	6:30 PM
Wed, Apr 24, 2024	Ridgewood	SOCCER G V	32	4:45 PM	8:00 PM
Wed, Apr 24, 2024	Highland Park	VOLLEYBALL B JV	50 alltogether	3:45 PM	7:45 PM
Wed, Apr 24, 2024	Highland Park	Volleyball B F/S			
Wed, Apr 24, 2024	Highland Park	VOLLEYBALL B V	50 alltogether	4:00 PM	7:45 PM
Wed, Apr 24, 2024	Highland Park	VOLLEYBALL B F			
Thu, Apr 25, 2024	Niles West	SOCCER G JV	24	3:30 PM	6:30 PM
Thu, Apr 25, 2024	Niles West	SOCCER G V	24	4:45 PM	7:45 PM
Thu, Apr 25, 2024	Maine East	BASEBALL B V	50 alltogether	3:45 PM	7:15 PM
Thu, Apr 25, 2024	Maine East	BASEBALL B Fr/So			
Thu, Apr 25, 2024	PROSPECT Invite	VOLLEYBALL B F	24	3:45 PM	9:00 PM
Fri, Apr 26, 2024	Niles North	BADMINTON G JV	24	3:30 PM	7:15 PM
Fri, Apr 26, 2024	VERNON HILLS	BADMINTON G V	24	3:30 PM	7:15 PM
Fri, Apr 26, 2024	PROSPECT	TRACK and FIELD B V	32	3:30 PM	7:45 PM
Fri, Apr 26, 2024	Elk Grove	TRACK and FIELD G V	32	3:30 PM	8:00 PM
Fri, Apr 26, 2024	Vernon Hills - CSL INVITE	WATER POLO G JV	24	3:45 PM	7:45 PM
Mon, Apr 29, 2024	ELMWOOD PARK	VOLLEYBALL B JV	50 alltogether	3:30 PM	7:00 PM
Mon, Apr 29, 2024	ELMWOOD PARK	VOLLEYBALL B V			
Mon, Apr 29, 2024	St. Viator	VOLLEYBALL B F/Frosh	37 alltogether	3:30 PM	7:15 PM
Tue, Apr 30, 2024	Niles North	BASEBALL B V	50 alltogether	3:30 PM	7:15 PM
Tue, Apr 30, 2024	Niles North	BASEBALL B Fr/So			
Tue, Apr 30, 2024	Vernon Hills	SOCCER G JV	24	4:00 PM	7:15 PM
Tue, Apr 30, 2024	Vernon Hills	SOCCER G V	24	6:15 PM	9:00 PM
Tue, Apr 30, 2024	Maine East	SOFTBALL G V	24	3:30 PM	7:00 PM
Wed, May 1, 2024	Ridgewood	SOCCER G F/S	24	4:15 PM	7:15 PM
Thu, May 2, 2024	RESURRECTION	SOCCER G JV	24	3:30 PM	6:30 PM
Thu, May 2, 2024	Highland Park	TRACK and FIELD G JV	50 alltogether	3:30 PM	8:00 PM
Thu, May 2, 2024	Highland Park	TRACK and FIELD G V			
Thu, May 2, 2024	IHS A SECTIONAL	BADMINTON G V	24	3:30 PM	7:15 PM
Thu, May 2, 2024	Niles West	SOFTBALL G JV	24	3:30 PM	7:00 PM
Thu, May 2, 2024	Niles North	BASEBALL B JV	24	3:30 PM	7:00 PM
Fri, May 3, 2024	VERNON HILLS	WATER POLO G JV	24	3:30 PM	7:30 PM
Fri, May 3, 2024	GLENBROOK SOUTH	TRACK and FIELD B JV	37 alltogether	3:30 PM	7:15 PM

Fri, May 3, 2024	GLENBROOK SOUTH	TRACK and FIELD B V			
Mon, May 6, 2024	Niles North	TRACK and FIELD B F	24	3:30 PM	7:15 PM
Tue, May 7, 2024	Niles North	SOFTBALL G V	24	3:30 PM	7:00 PM
Tue, May 7, 2024	Vernon Hills	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Tue, May 7, 2024	Vernon Hills	BASEBALL B Fr/So			
Tue, May 7, 2024	CENTRAL SUBURBAN LEAGUE CROSSOV	SOCCER G F/S	24	3:30 PM	6:30 PM
Tue, May 7, 2024	Niles West	VOLLEYBALL B F	50 altogether	4:45 PM	8:15 PM
Tue, May 7, 2024	Niles West	Volleyball B JV			
Tue, May 7, 2024	Niles West	VOLLEYBALL B V	50 altogether	5:00 PM	8:15 PM
Tue, May 7, 2024	Niles West	VOLLEYBALL B F/S			
Wed, May 8, 2024	TBA	WATER POLO G V	24	3:30 PM	7:30 PM
Thu, May 9, 2024	Hoffman Estates-IHSA SECTIONAL	TRACK AND FIELD G V	37	2:30 PM	8:00 PM
Thu, May 9, 2024	Vernon Hills	SOFTBALL G V	24	3:30 PM	7:00 PM
Thu, May 9, 2024	Vernon Hills	BASEBALL B JV	24	3:45 PM	7:00 PM
Thu, May 9, 2024	Niles North	VOLLEYBALL B F	50 altogether	3:45 PM	7:45 PM
Thu, May 9, 2024	Niles North	Volleyball B JV			
Thu, May 9, 2024	Niles North	VOLLEYBALL B V	50 altogether	4:00 PM	7:45 PM
Thu, May 9, 2024	Niles North	VOLLEYBALL B F/S			
Fri, May 10, 2024	IHSA Regional-TBA	SOCCER G V	24	4:15 PM	7:30 PM
Fri, May 10, 2024	Glenbrook North High School	WATER POLO G V	24	6:30 PM	9:45 PM
Mon, May 13, 2024	ELMWOOD PARK	SOFTBALL G V	50 altogether	3:30 PM	7:00 PM
Mon, May 13, 2024	ELMWOOD PARK	SOFTBALL G JV			
Mon, May 13, 2024	Deerfield	TRACK and FIELD B JV	24	3:30 PM	7:15 PM
Mon, May 13, 2024	Niles West	BASEBALL B V	50 altogether	3:30 PM	7:15 PM
Mon, May 13, 2024	Niles West	BASEBALL B Fr/So			
Wed, May 15, 2024	RIDGEWOOD	SOFTBALL G V	37 altogether	3:30 PM	7:00 PM
Wed, May 15, 2024	RIDGEWOOD	SOFTBALL G JV			
Wed, May 15, 2024	Niles West	BASEBALL B JV	24	3:45 PM	7:00 PM
Wed, May 15, 2024	Niles West	VOLLEYBALL B F/S	24	3:45 PM	6:45 PM
Fri, May 17, 2024	NEW TRIER NORTHFIELD CSL Invite	VOLLEYBALL B JV	24	3:30 PM	9:00 PM
Mon, May 20, 2024	IHSA Regional	BASEBALL B V	24	3:30 PM	7:15 PM
Mon, May 20, 2024	IHSA REGIONALS	VOLLEYBALL B V	24	3:30 PM	7:15 PM
Tue, May 21, 2024	IHSA Regionals	SOFTBALL G V	24	2:30 PM	7:00 PM