

Strategic Planning RFP Questions and Answers:

Q. Can you advise if there is a budget range for the project?

A. This is an RFP process, therefore there is no budget range for the project as you have indicated. Cost is one of several factors that will be considered as part of the selection process.

Q. I have one additional question. In the RFP, the timeline states that the District is looking to approve the Strategic Plan Dec 2025| January 2026. The next line indicates that the plan will go into effect in July 2025. Should that be July 2026 after Board approval in December 2025|January 2026. Would that be correct? Thank you in advance.The RFP should read on page 13:

A. There is a mistake in the RFP as you have identified. The RFP should read on page 13:

July 2026
- Strategic Plan goes into effect

Qs. I recently came across the above RFP and I have a few questions that am wondering if you (or someone else) might be able to answer briefly.

The RFP mentions a "reporting structure/dashboard" and "web based interface" among its requirements. Does the partner firm need to have web development capability, or will all the above be hosted on Maine 207's website with district staff providing publishing support?

A. The firm needs to provide a reporting structure/dashboard and web based interface as part of the bid. The above could be hosted on the district's website or externally. Once established, the district would provide updates to the reporting structure/dashboard and web based interface.

Has the district worked with another consultant or firm in the past that is being considered for this project?

A. The district has not worked with another consultant or firm in at least the past 17 years regarding strategic planning.

Finally, are you able to characterize the extent to which Dr. Bonuma hopes to use the plan described [on this website](#) (or parts of it) as a starting point, if at all?

A. This information can be used as a reference but no determination has been made regarding the use of the current plan as a starting point.

Q. What is the budget for this project?

A. This is an RFP process, therefore there is no budget range for the project as you have indicated. Cost is one of several factors that will be considered as part of the selection process.

Q. What is the size of your organization (including salaried and hourly employees, students)? Please provide breakdown per school/department?

A. We have approximately 1250 employees in the district. We don't break down the numbers per school or department as they are all district employees and many work across the district. I would refer you to the school report card on our website for information related to students.

Q. How do you communicate internally with staff and stakeholders?

A. We have many forms of communication with staff including email, website and social media, among others.

Q. What other languages do your stakeholders use?

A. There are approximately 82 unique languages spoken in the homes of our students. A full list of the exact languages is not readily available but outside of English, Spanish is the most popular language spoken in the homes of our students.

Q. Do you have a department that handles communication with all stakeholders?

A. We have a communications department. More information is available on our website.

Q. Does everyone have an organization email address?

A. Yes

Q. If the answer is no, what is the percentage of employees who do not have a company email address? What types of positions don't have access to company email addresses? How do you communicate with these employees?

A. N/A

Q. Has the organization ever done a culture or climate assessment prior to this project?

A. No

Q. What types of positions don't have access to company email addresses?

A. N/A