



1-YEAR CYCLE RATING DETERMINATION GUIDANCE

The purpose of the professional evaluation process in District 207 is to positively impact student learning through ongoing support for the professional growth of each individual staff member.

DOMAIN RATING

Use the criteria below to determine EACH DOMAIN rating for Domains 1, 2, 3, and 4.

DISTINGUISHED	ACCOMPLISHED	NEEDS IMPROVEMENT	UNSATISFACTORY
<ul style="list-style-type: none"> All components in the domain are rated Accomplished or higher <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> At least two components in the domain are rated Distinguished 	<ul style="list-style-type: none"> No more than one component in the domain is rated Distinguished <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> No more than one component in the domain is rated Needs Improvement <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> No components in the domain are rated Unsatisfactory 	<ul style="list-style-type: none"> Two or more components in the domain are rated Needs Improvement <p style="text-align: center;">—OR—</p> <ul style="list-style-type: none"> One component in the domain is rated Unsatisfactory 	<p>Two or more components in the domain are rated Unsatisfactory</p>

OVERALL RATING

Use the criteria below to determine the OVERALL rating.

DISTINGUISHED	ACCOMPLISHED	NEEDS IMPROVEMENT	UNSATISFACTORY
<ul style="list-style-type: none"> Domain 3 is rated Distinguished <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> At least one additional domain is rated Distinguished <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> No domains are rated Needs Improvement or Unsatisfactory 	<ul style="list-style-type: none"> The overall rating is not Distinguished <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> No more than one domain rated NI <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> No domains rated Unsatisfactory 	<ul style="list-style-type: none"> Two or more domains rated NI <p style="text-align: center;">—AND—</p> <ul style="list-style-type: none"> No more than one domain rated Unsatisfactory 	<p>Two or more domains rated Unsatisfactory</p>